



# DARIUSZ GRZESZCZAK

PRESIDENT  
OF THE MANAGEMENT  
BOARD

## PROFILE

Co-Founder of ERBUD Sp. z o.o., currently President of the Management Board of the ERBUD capital group, which has been executing comprehensive construction projects in Poland, Germany, Belgium and the Netherlands for over 30 years.

Successfully introduced ERBUD S.A. to the Warsaw Stock Exchange.

Focused on business development, effectiveness and achieving goals.

Effective leader and trendsetter.

Included in the TOP10 list of the most effective CEOs of companies of the #WIG80 index on the Warsaw Stock Exchange. Awarded the Forbes BrandME CEO 2022.

## PROFESSIONAL EXPERIENCE

### PRESIDENT OF THE MANAGEMENT BOARD

ERBUD S.A. | 2020 - present

- Development and supervision of the implementation of the strategy of the Erbud Group.
- Development of the ERBUD Group in the Polish and foreign markets.
- Development and supervision of the divisions: HR, Marketing, Communications and PR, ESG, Strategy and Development, Capital Investment, Process Management and Digitalization.
- Supervision of the Management Board Office and the Corporate Governance Office.
- Supervision of the company ERBUD Industry Centrum Sp. z o.o.
- Supervision of foreign service operations (IVT Weiner + Reimann GmbH and IKR GmbH).
- Supervision of operations abroad (ERBUD Industry, ERBUD S.A.).
- Responsible for mergers and acquisitions.

### MEMBER OF THE MANAGEMENT BOARD

ERBUD S.A. | 1993 - 2019

### PRESIDENT OF THE MANAGEMENT BOARD

ERBUD HOLDING DEUTSCHLAND GmbH | 2018 - 2022

### BOARD MEMBER

AHK POLEN | (POLISH-GERMAN CHAMBER OF INDUSTRY AND COMMERCE) | 2012 - 2018

### BOARD MEMBER

POLISH BUSINESS ROUNDTABLE | 2011 - present

### VICE-PRESIDENT

VdPD (ASSOCIATION OF POLISH SERVICE FIRMS IN GERMANY) | 1993 - 1995

POLMOZBYT TORUN | 1986

## EDUCATION

### UNIVERSITY OF TECHNOLOGY IN GDAŃSK

Machine Construction | 1986