



## PROFILE

My mission is to design and deliver high-quality, customized, and innovative development programs for managers and companies, tailored to their specific needs and goals.

I have a strong background in law, strategy, new business development, and a passion for building relationships and networks in the business world. I am always eager to learn from and share best practices with experts and peers in the executive education field, both locally and globally.

- Member of the Programme and Scientific Council of the LifeSkills High School.
- Programme Council of the postgraduate studies 'Academy of Leadership for Women - LeaderShe'.
- Member of the Supervisory Board of the International School of Management.
- Member of the 'Kościński Lions' Award Council.

# dr Sylwia Hałas-Dej

DEAN OF KOZMINSKI  
EXECUTIVE BUSINESS SCHOOL

## WORK EXPERIENCE

### CEO/ CHIEF EXECUTIVE OFFICER

*May 2023 - present*

**Kozminski University Development Foundation**

### DEAN

*Oct 2021 - present*

**Kozminski Executive Business School,  
Kozminski University**

With over 20 years of experience in executive education and leadership development I currently serve as the Dean of Kozminski Executive Business School and the Executive MBA Director at Kozminski University, a leading business school in Poland and Europe. I am also the newly appointed President of the Kozminski University Development Foundation, a non-profit organization that supports the development of Kozminski University.

IResponsible for postgraduate and MBA programmes, tailor-made training courses, and business-university cooperation. International accreditor of MBA programmes within the Association of MBAs (AMBA, London).

### DIRECTOR OF THE CENTER FOR EXECUTIVE DEVELOPMENT

*Sept 2000 - Sept 2021*

**Kozminski University**

### MEMBER OF THE SCIENTIFIC PROGRAMME BOARD

*May 2018 - present*

**Life Skills, Warsaw**

Advisor to the Director of School on strategy and development.

### MEMBER OF THE SUPERVISORY BOARD

*June 2016 - present*

**International Business School, Warsaw**

Supervision of the company's operations and strategy in accordance with the duties of a board member.

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## ACADEMIC INTERESTS

- Strategy
- Higher education and business relations
- Change Management

Lecturer on programmes: Strategic management and consulting projects

## EDUCATIONAL HISTORY

### **Ph.D in Management**

*Kozminski University, Warsaw | 2021*

### **Executive MBA**

*Kozminski University, Warsaw | 2003*

### **Master of Law**

*Maria Skłodowska-Curie University, Lublin | 1999*

## SKILLS SUMMARY

- Business Strategy
- Business Development
- Stakeholder Management
- Team Leadership
- Executive Development
- Business Planning
- Program and Project Management
- Change Management

## LANGUAGES

**English:** proficient