NOTIFICATION

OF THE MANAGEMENT BOARD OF THE COMPANY ERBUD S.A. IN WARSAW CONCERNING CONVEYANCE

OF AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY

The Management Board of the commercial company operating under the business name ERBUD S.A. in Warsaw, registered with the Entrepreneurs' Register of the National Court Register, maintained by the Local Court for the Capital City of Warsaw in Warsaw, XIII Division of the National Court Register under the number KRS: 0000268667, tax identification No. NIP: 8790172253, statistical No. REGON: 005728373, with a share capital of: PLN 1,239,935.90, fully paid up, acting on the basis of Article 399 § 1 and Article 398 of the Polish Code of Commercial Companies and Partnerships, § 13 section 3 of the Company's Statutes hereby:

CONVENES AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY ERBUD S.A. IN WARSAW ON 26 NOVEMBER 2021, 11.30 A.M. IN THE COMPANY'S SEAT AT UL. FRANCISZKA KLIMCZAKA NO. 1, 02-797 WARSAW.

At the same time, pursuant to Article 402² of the Polish Code of Commercial Companies and Partnerships the Management Board of the Company informs as follows:

I. Date, Time and Place of the Extraordinary General Meeting and Detailed Agenda.

The Extraordinary General Meeting of the Company ERBUD S.A. with its registered office in Warsaw will take place on **26 November 2021 at 11.30 a.m.** at the Company's seat – in Warsaw, in the building located at ul. Franciszka Klimczaka No. 1, 02-797 Warsaw, Office Building Royal Wilanów, entrance D, 3rd floor of the above building.

Detailed agenda of the Extraordinary General Meeting covers:

- 1. Opening of the Extraordinary General Meeting.
- 2. Election of the Chairman of the Extraordinary General Meeting.
- **3.** Affirmation of the correct conveyance of the Extraordinary General Meeting and the presence of quorum.
- **4.** Adoption of the agenda of the Extraordinary General Meeting.
- 5. Adoption of a resolution on changing the Company's Statutes
- **6.** Adoption of a resolution on adopting of the uniform text of the Company's Statutes.
- 7. Adoption of a resolution on adopting of the Supervisory Board Diversity Policy in the Company.
- **8.** Adoption of a resolution on determination of the number of Supervisory Board members of the present term of office.
- **9.** Adoption of a resolution on changes in the composition of the Supervisory Board of the Company.
- **10.** Adoption of a resolution on authorising the Management Board of the Company to purchase own shares for the purpose of their redemption and creating a reserve capital allocated for the purchase of own shares for the purpose of their redemption.
- 11. Closing of the Extraordinary General Meeting

II. Proposed Changes to the Company's Statutes

a) §3 section 1 of the Company's Statutes with the following wording:

"1. The field of business of the Company is:

- Demolition and breaking up of buildings,
- 2) Land preparation for construction works,
- 3) Excavations and geological-engineering drillings,
- 4) Construction of residential and non-residential buildings,
- 5) Construction of railroads and underground railways
- *Construction of bridges and tunnels,*
- 7) Construction of transmission pipelines and distribution networks
- 8) Construction of telecommunication and power lines,
- 9) Construction of other civil engineering and water structures not elsewhere classified,
- 10) Construction of residential and non-residential buildings,
- 11) Roof construction and roof cladding,
- 12) Other specialized construction works not elsewhere classified,
- 13) Construction of roads and highways,
- 14) Construction of water engineering structures,
- 15) Electrical systems,
- 16) Plumbing, heating and gas installation, ventilation works,
- 17) Security services in support of security systems,
- 18) Other building installations,
- 19) Plastering,
- 20) Installation of building woodwork,
- 21) Flooring, wall covering and facing,
- 22) Painting and glazing,
- 23) Other building finishing,
- 24) Other specialized building works not elsewhere classified,
- 25) Gravel and sand quarrying; clays and kaolin mining,
- 26) Support activities for other mining and quarrying,
- 27) Production of bricks, roofing-tiles and baked clay construction products,
- 28) Repair and maintenance of other equipment, fittings and facilities,
- 29) Installation of industrial plant and equipment
- *30) Production of concrete construction products,*
- 31) Repair and maintenance of plant,
- 32) Activities of agents involved in the sale of timber and building materials,
- 33) Wholesale of wood, building materials and sanitary equipment,
- 34) Other passenger land transport not elsewhere classified,
- 35) Freight transport by road,
- 36) Completion of building construction projects,
- 37) Real estate buying and selling for its own account,
- 38) Rental and property management of own or leased real estate,
- 39) Real Estate Management at the request,
- 40) Ancillary services related to cleaning buildings,
- 41) Renting and leasing of cars and vans,
- 42) Renting and leasing of other motor vehicles, excluding motorcycles,
- 43) Renting and leasing of other machinery, equipment and tangible good not elsewhere classified,
- 44) Renting and leasing of construction machinery and equipment,

- 45) Research and development in biotechnology,
- 46) Research and development in other natural and technical sciences,
- 47) Activity in the field of architecture,
- 48) Engineering activity and related technical consultancy,
- 49) Other professional, scientific and technical activity not elsewhere classified,
- 50) Technology,
- 51) Vocational schools,
- 52) Extra-school forms of sport education and sport and recreational activities,
- 53) Extra-school forms of art education,
- 54) Other non-school forms of education not elsewhere classified,
- 55) Historical places and buildings and similar visitor attractions,
- 56) Repair and maintenance of ships and boats,
- 57) Production of ships and floating structures,
- 58) Accounting and tax consultancy services,
- 59) Other consulting related to the managing and conducting business.".

is provided with the new following wording:

"1. The field of business of the Company is:

- 1) Demolition and breaking up of buildings,
- 2) Land preparation for construction works,
- 3) Excavations and geological-engineering drillings,
- 4) Construction of residential and non-residential buildings,
- 5) Construction of railroads and underground railways
- 6) Construction of bridges and tunnels,
- 7) Construction of transmission pipelines and distribution networks
- 8) Construction of telecommunication and power lines,
- 9) Construction of other civil engineering and water structures not elsewhere classified,
- 10) Roof construction and roof cladding,
- 11) Other specialized construction works not elsewhere classified,
- 12) Construction of roads and highways,
- 13) Construction of water engineering structures,
- 14) Electrical systems,
- 15) Plumbing, heating and gas installation, ventilation works,
- 16) Security services in support of security systems,
- 17) Other building installations,
- 18) Plastering,
- 19) Installation of building woodwork,
- 20) Flooring, wall covering and facing,
- 21) Painting and glazing,
- *22) Other building finishing,*
- 23) Other specialized building works not elsewhere classified,
- 24) Gravel and sand quarrying; clays and kaolin mining,
- 25) Support activities for other mining and quarrying,
- 26) Production of bricks, roofing-tiles and baked clay construction products,
- 27) Repair and maintenance of other equipment, fittings and facilities,
- 28) Installation of industrial plant and equipment
- *29) Production of concrete construction products,*
- 30) Repair and maintenance of plant,
- 31) Activities of agents involved in the sale of timber and building materials,
- 32) Wholesale of wood, building materials and sanitary equipment,
- 33) Other passenger land transport not elsewhere classified,

- 34) Freight transport by road,
- 35) Completion of building construction projects,
- 36) Real estate buying and selling for its own account,
- 37) Rental and property management of own or leased real estate,
- 38) Real Estate Management at the request,
- 39) Ancillary services related to cleaning buildings,
- 40) Renting and leasing of cars and vans,
- 41) Renting and leasing of other motor vehicles, excluding motorcycles,
- 42) Renting and leasing of other machinery, equipment and tangible good not elsewhere classified,
- 43) Renting and leasing of construction machinery and equipment,
- 44) Research and development in biotechnology,
- 45) Research and development in other natural and technical sciences,
- 46) Activity in the field of architecture,
- 47) Engineering activity and related technical consultancy,
- 48) Other professional, scientific and technical activity not elsewhere classified,
- 49) Technology,
- 50) Vocational schools,
- 51) Extra-school forms of sport education and sport and recreational activities,
- *52)* Extra-school forms of art education,
- 53) Other non-school forms of education not elsewhere classified,
- 54) Historical places and buildings and similar visitor attractions,
- 55) Repair and maintenance of ships and boats,
- 56) Production of ships and floating structures,
- 57) Accounting and tax consultancy services,
- 58) Other consulting related to the managing and conducting business.".

b) §11 section 3 of the company's Statutes with the following wording:

"3. Competencies of the Supervisory Board shall include:

- 1) Approval of strategic longstanding plans for the Company;
- 2) Approval of annual material and financial plans of the Company and its capital group;
- 3) Approval of investment plans of the Company and its capital group;
- 4) Granting consent for acquisition and disposal of or encumbrance on real property, perpetual usufruct or interests in real estate or in the right to perpetual usufruct;
- 5) Granting consent for establishing and dissolving plants and branches;
- 6) Granting consent for providing by the Company guarantees, bail bonds, issuing bills of exchange and incurring other off-balance sheet liabilities with a unit value exceeding € 2,000,000.00 (in words: two million euros), except for guarantees issued at the request of the Company by financial institutions related to the ordinary course of business;
- 7) Granting consent for capital investments over the equivalent to the amount of € 100,000.00 (say: one hundred thousand euros), excluding capital investments, treasury bills and bonds issued in Poland or countries where the Company operates;
- 8) Granting consent for acquisition, disposal or encumbrance of shares in other entities;
- 9) Setting the vote procedure of Company representatives in the bodies of the subsidiaries and associated related to appointment and dismissal of members of the subsidiaries and associated, dissolution or liquidation of these companies, changes of business purposes, division or merger of subsidiaries and associated companies;
- 10) Granting consent to perform any actions not related to the Company's scope of business and extraordinary acts of value exceeding the equivalent to the amount of \in 100,000.00 (one hundred thousand euros).
- 11) Granting consent to conclude agreements with shareholders holding at least 5% of the total number of votes at a General Meeting and related parties within the meaning of

- international accounting standards adopted pursuant to Regulation No 1606/2002 of the European Parliament and of the Council dated 19 July 2002 on the application of international accounting standards. This obligation does not apply to typical transactions and those concluded on market terms within the operating business conducted by the Company with entities belonging to the Capital Group;
- 12) Granting consent for investments exceeding the equivalent of € 100,000.00 (say: one hundred thousand euros), unless these investments are included in the investment plan approved by the Supervisory Board;
- 13) Granting consent for the conclusion of agreements on rental, lease and license with the duration of more than 48 months that are concluded outside the ordinary course of business and are not provided for in the budget;
- 14) Granting consent to submit tenders and conclude construction contracts with a net value exceeding the equivalent to the amount of \in 30,000,000.00 (say: thirty million euros), while for joint bids deciding is the net bid sum and not the share of the Company in the offer;
- 15) Granting consent to be entitled to or to incur an obligation by the Company under one or more related legal transactions with the same entity with a total value exceeding € 5,000,000.00 (in words: five million euros) during the financial year;
- 16) Granting consent to employ of an employee with an annualized salary exceeding the equivalent of \in 150,000.00 (say: one hundred fifty thousand euros);
- 17) Granting consent for the Company's Management Board members to serve on the management or supervisory boards of companies outside the Group, and also in the cases referred to in Art. 380(1) of the Code of Commercial Companies;
- 18) Other issues falling within the competence of the Supervisory Board by law, provisions of the Articles of Association, passed at the request of the Management Board or delegated pursuant to a resolution of the General Meeting.
 - The "Equivalent" means equivalent of Euro quoted in other currency, calculated in accordance with the average exchange rates, announced by the National Bank of Poland on the day directly preceding the day on which the Management Board submitted to the Supervisory Board a request for consent to the transaction, and in the absence of such a request the date of the transaction."

is provided with the new following wording:

- "3. Competencies of the Supervisory Board shall include:
 - 1) Approval of strategic longstanding plans for the Company;
 - 2) Approval of annual material and financial plans of the Company and its capital group;
 - 3) Approval of investment plans of the Company and its capital group;
 - 4) Granting consent for acquisition and disposal of or encumbrance on real property, perpetual usufruct or interests in real estate or in the right to perpetual usufruct;
 - 5) Granting consent for establishing and dissolving plants and branches;
 - 6) granting consent to the Company granting guarantees, sureties of property, issuing bills of exchange and assuming other off-balance sheet liabilities with a unit value exceeding € 2,000,000.00 (in words: two million euro), with the exception of: (i) guarantees issued at the Company's request by financial institutions in the ordinary course of business, (ii) guarantees, property sureties, issuing bills of exchange and incurring other off-balance-sheet liabilities with a unit value exceeding € 2,000,000.00 (in words: two million euro) for the benefit of capital group entities (subject to item 11) below);
 - 7) Granting consent for capital investments over the equivalent to the amount of € 100,000.00 (say: one hundred thousand euros), excluding capital investments, treasury bills and bonds issued in Poland or countries where the Company operates;

- 8) Granting consent for acquisition, disposal or encumbrance of shares in other entities;
- 9) Setting the vote procedure of Company representatives in the bodies of the subsidiaries and associated companies related to dissolution or liquidation of these companies, changes of business purposes, division or merger of subsidiaries and associated companies;
- 10) Granting consent to perform any actions not related to the Company's scope of business and extraordinary acts of value exceeding the equivalent to the amount of ϵ 200,000.00 (two hundred thousand euros).
- 11) Granting consent to entering into material transactions with related parties, in accordance with the provisions of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of 29 July 2005;
- 12) Granting consent for investments exceeding the equivalent of € 200,000.00 (say: two hundred thousand euros), unless these investments are included in the investment plan approved by the Supervisory Board;
- 13) Granting consent to submit tenders and conclude construction contracts with a net value exceeding the equivalent to the amount of \in 30,000,000.00 (say: thirty million euros), while for joint bids deciding is the net bid sum and not the share of the Company in the offer;
- 14) Granting consent to be entitled to or to incur an obligation by the Company under one or more related legal transactions with the same entity with a total value exceeding ϵ 5,000,000.00 (in words: five million euros) during the financial year;
- 15) Granting consent to employ of an employee with an annualized salary exceeding the equivalent of € 150,000.00 (say: one hundred fifty thousand euros);
- 16) Granting consent for the Company's Management Board members to serve on the management or supervisory boards of companies outside the Group, and also in the cases referred to in Art. 380(1) of the Code of Commercial Companies;
- 17) Other issues falling within the competence of the Supervisory Board by law, provisions of the Articles of Association, passed at the request of the Management Board or delegated pursuant to a resolution of the General Meeting.

The "Equivalent" means equivalent of Euro quoted in other currency, calculated in accordance with the average exchange rates, announced by the National Bank of Poland on the day directly preceding the day on which the Management Board submitted to the Supervisory Board a request for consent to the transaction, and in the absence of such a request - the date of the transaction."

III. Right to Participate in the Extraordinary General Meeting of the Company. Day of Registration of Participation in the Extraordinary General Meeting.

Pursuant to Article 406¹ § 1 of the Polish Code of Commercial Companies and Partnerships "The right to participate in a general meeting of a public company is vested only in persons being shareholders of the company sixteen days before the date of the general meeting (day of registration of participation in the general meeting)."

The Management Board of ERBUD S.A. informs that pursuant to Article 406¹ § 1 of the Polish Code of Commercial Companies and Partnerships, the day of registration of participation in the Extraordinary General Meeting is 10 November 2021.

Only persons being Shareholders of the Company on 10 November 2021 are entitled to participate in the Extraordinary General Meeting of the Company.

Each Shareholder of the Company that intends to participate in the Extraordinary General Meeting of Company should request the entity keeping its securities account to issue a personal certificate confirming the right to participate in the General Meeting. The request as referred to in the previous sentence should be addressed to the entity keeping the securities account not earlier than after announcement of the conveyance of the Extraordinary General Meeting and not later than on the first weekday after the day of registration of participation in the General Meeting, i.e. not later than on 12 November 2021.

The Shareholders' List signed by the Management Board will be presented for review in the seat of the Management Board of the Company at the address: ul. Franciszka Klimczaka 1, 02-797 Warsaw (Office Building Royal Wilanów) during three weekdays preceding the date of the Extraordinary General Meeting (i.e. from 23 November 2021 to 25 November 2021) as well as in the place of and during the Extraordinary General Meeting.

A Shareholder of the Company may also request that the Shareholders' List is sent free of charge to the email address indicated by the Shareholder for that purpose.

IV. Description of Procedures Concerning Participation in the Extraordinary General Meeting of the company and Exercising of Voting Rights.

1. Shareholder's right to demand placing particular matters on the agenda of the General Meeting.

The Management Board of the company informs that a Shareholder or Shareholders representing at least one twentieth of the share capital may request that particular matters are placed on the agenda of the Extraordinary General Meeting. Such a request should be notified to the Management Board of the Company twenty one days before the date of the convened Extraordinary General Meeting at the latest, i.e. by 5 November 2021. The Shareholder's or Shareholders' request as referred to in the previous sentence should include a reasoning or a draft of the resolution concerning the proposed agenda item. This request may be submitted in an electronic form at the following email address: wza@erbud.pl

The proper date of the request submission as referred to above is confirmed by the date of the request delivery at the Company's address: ERBUD S.A., ul. Franciszka Klimczaka 1, 02-797 Warsaw (Office Building Royal Wilanów).

In the case the request is submitted in an electronic form, the proper date of the request submission is confirmed by the date of placing the request in the email system of the Company (date of receipt on the incoming email server of the Company). The Management Board of the company will immediately – however not later than eighteen days before the date of the convened General Meeting, i.e. by **8 November 2021** – announce amendments to the agenda introduced at the request of Shareholders. Possible amendments will be announced on the Company's website at: http://www.erbud.pl/ and in a manner determined for provision of current information pursuant to the provisions of the act on public offers and conditions to introduce financial instruments to the organised trading system and on public companies.

All and any risk connected with the Shareholder's use of devices to send emails is vested in the Shareholder.

2. Shareholder's right to submit resolution drafts concerning matters introduced into the agenda of the General Meeting or matters to be introduced into the agenda before the date of the General Meeting.

The Management Board informs that a Shareholder or Shareholders of the Company representing at least one twentieth of the share capital may – before the date of the Extraordinary General Meeting – submit to the Company in writing to the Company's address or with the use of electronic communication means at the address: wza@erbud.pl drafts of resolutions concerning matters introduced into the agenda of the Extraordinary General Meeting or matters to be introduced into the agenda. The Company immediately announces resolution drafts on its website maintained at: http://www.erbud.pl/

The proper date of the request submission as referred to above is confirmed by the date of the request delivery at the Company's address: ERBUD S.A., ul. Franciszka Klimczaka 1, 02-797 Warsaw (Office Building Royal Wilanów).

In the case the request is submitted in an electronic form, the proper date of the request submission is confirmed by the date of placing the request in the email system of the Company (date of receipt on the incoming email server of the Company).

All and any risk connected with the Shareholder's use of devices to send emails is vested in the Shareholder.

3. Shareholder's right to submit resolution drafts concerning matters introduced into the agenda during the General Meeting.

Pursuant to Article 401 § 5 of the Polish Code of Commercial Companies and Partnerships each Shareholder may submit resolution drafts concerning matters introduced into the agenda during the Extraordinary General Meeting.

The Management Board of the Company informs that each Shareholder may propose amendments and supplements to resolution drafts covered by the agenda of the Extraordinary General Meeting until the Chairman of the Meeting closes the discussion concerning the agenda item covering the resolution draft the proposal refers to.

Proposals along with a short reasoning should be submitted in writing to the Chairman of the Extraordinary General Meeting, separately to each resolution draft, and state the first and surname (business name) of the Shareholder. The Chairman of the Extraordinary General Meeting may allow that the proposal is presented orally.

Amendment and supplement proposals of a formal and linguistic nature may be submitted orally with a short reasoning, unless – due to the scope of the proposed amendments – the Chairman of the Extraordinary General Meeting orders proposal presentation in writing.

4. Manner of exercising voting rights through a proxy, including in particular with the use of forms applied during the voting by the proxy. Manner of Company notification of proxy appointment with the use of electronic communication means.

The Management Board informs that each Shareholder of the Company may participate in the Extraordinary General Meeting and exercise its voting rights personally or through a proxy.

The right to represent a Shareholder that is not an individual should result from a respective register, possibly a series of powers of attorney or other adequate corporate documents confirming the power to represent the Shareholder as presented while executing the attendance list.

The Proxy exercises all entitlements of the Shareholder during a General Meeting, unless the power of attorney provides otherwise. The Proxy may also grant a further power of attorney, as far as it results from the content of its power of attorney.

A proxy may represent more than one Shareholder and vote differently in respect of shares of each Shareholder.

Each Shareholder of the Company holding shares credited on more than one securities account may appoint separate proxies to execute rights resulting from shares credited to each of the accounts.

The power of attorney to participate in the Extraordinary General Meeting of the Company and to exercise the voting right requires the written or electronic form. The power of attorney is to be attached an excerpt from the respective register, up-to-date as of the date of granting of the power of attorney or other corporate documents confirming the power of the Shareholder to grant the power of attorney. Granting of a power of attorney in an electronic form does not require provision of the power of attorney with a safe electronic signature verified with the use of a valid qualified certificate.

If the documents confirming the entitlement to represent the Shareholder are not executed in the Polish language, it is necessary to present a certified translation of such documents. It is allowed to present copies of the above documents, if they are confirmed for their compliance with the original by a notary, advocate or qualified legal advisor.

Pursuant to § 4 section 6 of the Rules of the General Meeting of Erbud Spółka Akcyjna with its registered office in Warsaw a Shareholder may notify the Company of the fact of granting a power of attorney in an electronic

form via email to the following address: wza@erbud.pl The Company ERBUD S.A. provides on its web site for download a template of the form of notification on granting of the power of attorney in an electronic form, which after being filled in by the Shareholder in accordance with the instruction included in the form should be sent back as an attachment to the email address indicated in the form. The Shareholder should attach an excerpt from the respective register, up-to-date as of the date of granting of the power of attorney or other corporate documents confirming the power of the Shareholder to grant the power of attorney. If the documents confirming the entitlement to represent the Shareholder are not executed in the Polish language, it is necessary to present a certified translation of such documents. It is allowed to present copies of the above documents, if they are confirmed for their compliance with the original by a notary, advocate or qualified legal advisor.

The Company is entitled to undertake actions in order to verify the validity of granted powers of attorney.

A Shareholder exercising its voting right through a proxy may use the form published on the Company's website maintained at: http://www.erbud.pl/ (the use of the form published on the Company's website provides not for an obligation, but for an entitlement of each Shareholder). The form is not a power of attorney and it does not replace the power of attorney to participate in the Extraordinary General Meeting.

In the case the Proxy exercises the voting right with the use of a form, the form has to be delivered to the Chairman of the Extraordinary General Meeting before the end of voting in respect of a given resolution. The Management Board informs that the Company is not obliged to and will not verify, whether the Proxy acts in compliance with the instruction given to the Proxy as referred to in Article 412² § 4 of the Polish Code of Commercial Companies and Partnerships.

All and any risk connected with exercising of voting rights through a Proxy is vested in the Shareholder.

5. Possibility and manner of Extraordinary General Meeting participation with the use of electronic communication means. Utterance manner during the Extraordinary General Meeting with the use of electronic communication means. Manner of exercising of voting rights by mail or with the use of electronic communication means. Participation risk.

The Company informs that except for the possibility to send e-mail messages using electronic communication means to wza@erbud.pl, the Company does not provide for the possibility to participate in the Extraordinary General Meeting with the use of electronic communication means.

The Company does not provide for the possibility of utterance during the Extraordinary General Meeting with the use of electronic communication means.

The Rules of the General Meeting of Erbud Spółka Akcyjna with its registered office in Warsaw do not provide for the possibility to vote by mail.

The Company does not provide for the possibility to exercise voting rights with the use of electronic communication means.

6. Shareholder's Right to Ask Questions Concerning Matters Included in the Agenda of the Extraordinary Shareholders' Meeting.

During the Extraordinary Shareholders' Meeting a shareholder is entitled to ask questions concerning matters included in the agenda of the shareholders' meeting. Pursuant to Article 428 § 1 of the Code of Commercial Companies and Partnerships, the Management Board is obliged to provide information to a shareholder at their request.

V. Possibility to Obtain Information Concerning the Extraordinary General Meeting.

Full documentation to be presented to the Extraordinary General Meeting, drafts of resolutions of the Extraordinary General Meeting as well as all and any information concerning the Extraordinary General Meeting convened on **26 November 2021** will be placed on the website of the Company ERBUD at: https://www.erbud.pl/walne-zgromadzenie beginning with the day of General Meeting conveyance.

VI. Indication of the website address where information concerning the Extraordinary Shareholders' Meeting will be available.

All and any information concerning the Extraordinary Shareholders' Meeting will be made available through the Company's website at: https://www.erbud.pl/walne-zgromadzenie.

Management Board of ERBUD SA

Dariusz Grzeszczak	Agnieszka Głowacka	Jacek Leczkowski	Radosław Górski
President of the	Vice-President of the	Vice-President of the	Member of the
Management Board	Management Board	Management Board	Management Board