

RESOLUTION NO. 1/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on election of the Chairman of the Ordinary General Meeting

- I. Acting on the basis of Art. 409 § 1 of the Code Commercial Companies and Partnerships the Ordinary General Meeting of the Company under the business name ERBUD S.A. with its registered office in Warsaw elects Ms. Magdalena Szeplik as the Chairman of the Ordinary General Meeting.
- II. The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 2/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on adoption of the agenda of the Ordinary General Meeting

- I. The Ordinary General Meeting of the Company under the business name ERBUD S.A. with its registered office in Warsaw (the “**Company**”) adopts the following agenda:
 1. Opening of the Ordinary General Meeting.
 2. Election of the Chairman of the Ordinary General Meeting.
 3. Affirmation of the correct conveyance of the Ordinary General Meeting and the presence of quorum.
 4. Adoption of the agenda of the Ordinary General Meeting.
 5. Review of the Management Board's report on the Company's operations and the operations of the ERBUD Capital Group in the financial year 2022 and the separate financial statements of the Company for 2022 and the consolidated financial statements of the ERBUD Capital Group for 2022, including the Audit Report of the independent auditor.
 6. Presentation and review of the report of the Supervisory Board of the Company on the Supervisory Board's activities in the financial year 2022, including a brief assessment of the Company's standing, assessment of the Management Board's report on the Company's operations and the operations of the ERBUD Capital Group in the financial year 2022 and the separate and consolidated financial statements for 2022 as to their compliance with the books and documents, as well as with the facts, assessment of the Management Board's proposal to allocate the profit generated in 2022 and assessment of the implementation by the Company's Management Board of the obligations referred to in article 380¹ of the Polish Code of Commercial Companies and Partnerships and of the manner in which the Company's Management Board prepares or submits information, documents, reports or explanations to the Supervisory Board pursuant to article 382 § 4 of the Polish Code of Commercial Companies and Partnerships.
 7. Adoption of a resolution on approval of the report of the Management Board of the Company on the operations of the Company in the financial year 2022 and the separate financial statements of the Company for the financial year 2022.
 8. Adoption of a resolution on approval of the report of the Management Board on the operations of the ERBUD Capital Group in the financial year 2022 and the consolidated financial statements of the Capital Group ERBUD for the financial year 2022.
 9. Adoption of a resolution on approval of the report on the activities of the Company's

Supervisory Board in the financial year 2022.

10. Adoption of a resolution on the distribution of the profit generated in the financial year 2022.
 11. Adoption of resolutions on granting a vote of approval to members of the Management Board and the Supervisory Board for the performance of their duties in the financial year 2022.
 12. Review and adoption of a resolution on stating an opinion on the report of the Supervisory Board of the Company on the remuneration of the members of the Management Board of the Company and the Supervisory Board of the company for 2022.
 13. Adoption of a resolution on determination of the monthly remuneration of the members of the Supervisory Board of the Company.
 14. Adoption of a resolution on redemption of own shares purchased by the Company.
 15. Adoption of a resolution on decrease of the share capital and on changing the Company's Statutes.
 16. Adoption of a resolution on adopting of the uniform text of the Company's Statutes.
 17. Closing of the Ordinary General Meeting.
- II.** The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 3/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on approval of the report of the Management Board on the operations of ERBUD S.A. in the financial year 2022 and the financial statements of the Company for the financial year 2022

- I.** Acting on the basis of Art. 393 point 1) in connection with Art. 395 § 2 item 1) of the Code of Commercial Companies and Partnerships, and § 15 section 1 item 1) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), and Art. 53 section 1 of the Accounting Act the Ordinary General Meeting of the Company hereby approves:
1. the report of the Management Board on the operations of the Company in the financial year ended on 31 December 2022;
 2. separate financial statements of the Company for the year ended on 31 December 2022, including:
 - a. introduction to the financial statements,
 - b. the balance sheet as of 31 December 2022, with total assets and liabilities of PLN 1,055,963,601.21 (one billion fifty five million nine hundred sixty three thousand six hundred and one 21/00 Zloty),
 - c. the profit and loss statement for the period from 1 January to 31 December 2022, showing a net profit of PLN 29,300,018.54 (twenty nine million three hundred thousand eighteen 54/00 Zloty),
 - d. the cash flow statement showing a decrease in cash during the financial year ended on 31 December 2022 by PLN 104,981,789.67 (one hundred and four million nine hundred eighty one thousand seven hundred eighty nine 67/00 Zloty),
 - e. the statement of changes in equity showing an increase in equity during the financial year ended on 31 December 2022 by PLN 9,300,098.54 (nine million three hundred thousand ninety eight 54/00 Zloty),
 - f. notes on adopted accounting policies and other explanatory notes.
- II.** The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 4/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on approval of the report of the Management Board of ERBUD S.A. on the operations of the ERBUD Capital Group in the financial year 2022 and the consolidated financial statements for the financial year 2022

- I.** Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 1) and Art. 395 § 5 of the Code of Commercial Companies and Partnerships, and § 15 section 1 item 1) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), and Article 63c section 4 of the Accounting Act the Ordinary General Meeting of the Company hereby approves:
1. the report of the Management Board of the Company on the operations of the ERBUD Capital Group in the financial year ended on 31 December 2022;
 2. consolidated financial statements of the Company for the year ended on 31 December 2022, including:
 - a. introduction to the consolidated financial statements,
 - b. consolidated balance sheet of the ERBUD Capital Group as of 31 December 2022, with total assets and liabilities of PLN 2,016,268,868.12 (two billion sixteen million two hundred sixty eight thousand eight hundred sixty eight 12/00 Zloty),
 - c. the consolidated profit and loss statement of the ERBUD Capital Group for the period from 1 January to 31 December 2022, showing a net profit of PLN 10,994,689.96 (ten million nine hundred ninety four thousand six hundred eighty nine 96/00 Zloty),
 - d. the ERBUD Capital Group's consolidated cash flow statement showing a decrease in cash during the financial year ended on 31 December 2022 by PLN 199,248,883.40 (one hundred ninety nine million two hundred forty eight thousand eight hundred eighty three 40/00 Zloty),
 - e. the statement of changes in consolidated equity showing a decrease in equity during the financial year ended on 31 December 2022 by PLN 19,254,515.06 (nineteen million two hundred fifty four thousand five hundred fifteen 06/00 Zloty),
 - f. notes on adopted accounting policies and other explanatory notes.
- II.** The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 5/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on approval of the report on the activities of the Company’s Supervisory Board in the financial year 2022

- I.** Acting on the basis of principle No. 2.11. of set of corporate governance principles “Code of Best Practice for WSE Listed Companies 2021”, the Ordinary General Meeting of the company ERBUD S.A. with its registered office in Warsaw (the “**Company**”) approves hereby the report on the activities of the Company’s Supervisory Board in the financial year 2022.
- II.** The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 6/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on the distribution of the profit generated in 2022

- I.** Acting on behalf of Art. 395 § 2 item 2) of the Code of Commercial Companies and Partnerships, as well as §15 section 1 item 2) and § 18 section 1 of the Statutes of ERBUD S.A. with its registered office in Warsaw (the „**Company**”), the Ordinary General Meeting of the Company hereby resolves to allocate the net profit generated by the Company in the financial year ended on 31 December 2022, in the amount of PLN 29,300,018.54 (twenty nine million three hundred thousand eighteen 54/00 Zloty) as follows:
1. the amount of PLN 10,021,062.24 (ten million twenty one thousand sixty two 24/00 Zloty) - to be allocated for dividend payment;
 2. the remaining amount of PLN 19,278,956.30 (nineteen million two hundred seventy eight thousand nine hundred fifty six 30/00 Zloty) – to be allocated to the Company’s supplementary capital.
- II.** The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 7/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the President of the Management Board

- I.** Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Mr. Dariusz Grzeszczak in respect of performance of the duties of the President of the Management Board of the Company in the year 2022.
- II.** The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 8/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the Vice-President of the Management Board

- I.** Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Ms. Agnieszka Głowacka in respect of performance of the duties of the Vice-President of the Management Board of the Company in the year 2022.
- II.** The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 9/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the Vice-President of the Management Board

- I. Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Mr. Jacek Leczkowski in respect of performance of the duties of the Vice-President of the Management Board of the Company in the year 2022.
- II. The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 10/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the Member of the Management Board

- I. Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Mr. Radosław Górski in respect of performance of the duties of the Member of the Management Board of the Company in the year 2022, i.e. from 1 January 2022 until 27 June 2022.
- II. The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 11/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the Chairman of the Supervisory Board

- I. Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Mr. Roland Bosch in respect of performance of the duties of the Chairman of the Supervisory Board of the Company in 2022.
- II. The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 12/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the Vice-Chairman of the Supervisory Board

- I.** Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Mr. Gabriel Główka in respect of performance of the duties of the Vice-Chairman of the Supervisory Board of the Company in 2022.
- II.** The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 13/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the Member of the Supervisory Board

- I. Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Mr. Albert Dürr in respect of performance of the duties of the Member of the Supervisory Board of the Company in 2022.
- II. The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 14/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the Member of the Supervisory Board

- I. Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Mr. Michał Otto in respect of performance of the duties of the Member of the Supervisory Board of the Company in 2022.
- II. The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 15/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the Member of the Supervisory Board

- I.** Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Mr. Janusz Reiter in respect of performance of the duties of the Member of the Supervisory Board of the Company in 2022.
- II.** The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 16/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the Member of the Supervisory Board

- I.** Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Mr. Michał Wosik in respect of performance of the duties of the Member of the Supervisory Board of the Company in 2022.
- II.** The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 17/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on granting a vote of approval to the Member of the Supervisory Board

- I. Acting on the basis of Art. 393 item 1) in connection with Art. 395 § 2 item 3) of the Code of Commercial Companies and Partnerships as well as § 15 section 1 item 3) of the Statutes of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), the Company hereby grants a vote of approval to Ms. Beata Jarosz in respect of performance of the duties of the Member of the Supervisory Board of the Company in 2022.
- II. The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 18/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on stating an opinion on the report of the Supervisory Board on the remuneration of the members of the Management Board and the Supervisory Board of ERBUD S.A. for 2022

- I. Acting on the basis of Art. 395 § 2¹ of the Code of Commercial Companies and Partnerships in connection with Art. 90g section 6 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, as well as on the basis of § 9 section 4 on the Remuneration Policy for Members of the Management Board and the Supervisory Board of ERBUD S.A., the Ordinary General Meeting of ERBUD S.A. with its registered office in Warsaw (the “**Company**”) gives its positive opinion on the report of the Supervisory Board of the Company on the remuneration of the members of the Management Board of the Company and the Supervisory Board of the Company for 2022.
- II. The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 19/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on determination of the monthly remuneration of the members of the Supervisory Board

- I. Acting on the basis of Art. 392 § 1 of the Code of Commercial Companies and Partnerships, § 12 point 8 of the Company's Statutes as well as § 5 point 4 of the Remuneration Policy for Members of the Management Board and Members of the Supervisory Board of ERBUD S.A., the Ordinary General Meeting of ERBUD S.A. with its registered office in Warsaw (the "**Company**") resolves to determine the amount of the monthly remuneration of the Members of the Supervisory Board of the Company, effective as of 1 June 2023, as follows:
- a. the amount of the remuneration of the Chairman of the Supervisory Board shall be PLN 17,000 (seventeen thousand Zloty) gross;
- b. the amount of the remuneration of the Vice-Chairman of the Supervisory Board shall be PLN 12,000 (twelve thousand Zloty) gross;
- c. the amount of the remuneration of the Member of the Supervisory Board shall be PLN 11,000 (eleven thousand Zloty) gross.
- II. The resolution becomes effective as of the day of its adoption.

RESOLUTION NO. 20/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on redemption of own shares purchased by the Company

- I. The Ordinary General Meeting of ERBUD S.A. with its registered office in Warsaw (the "**Company**"), acting on the basis of Art. 359 § 1 and 2 of the Code of Commercial Companies and Partnerships and §5 section 3 of the Company's Statutes, decides to redeem 166,666 (one hundred sixty six thousand six hundred sixty six) series A ordinary bearer shares of the Company with the nominal value of PLN 0.10 (ten Groszy) each, i.e. with the total nominal value of PLN 16,666.60 (sixteen thousand six hundred sixty six 60/100 Zloty), dematerialised and marked by the National Depository for Securities (Krajowy Depozyt Papierów Wartościowych S.A.) with ISIN code PLERBUD00012 ("**Own Shares**"), which the Company acquired as part of its own share buyback for redemption, based on (i) Resolution No. 24/2022 of the Company's Ordinary General Meeting of 20 May 2022 on authorising the Management Board of the Company to purchase own shares of the Company for the purpose of their redemption and to appoint a proxy entitled to represent the Company in transaction of purchase of own shares of the Company from shareholders that are members of the Management Board of the Company at the same time ("**GM Resolution**") and (ii) Resolution No. 22/2022 of the Company's Management Board of 27 May 2022 on carrying out the buyback of the Company's own shares. Pursuant to the aforementioned resolutions, the Company was authorised to purchase 166,666 of the Company's own shares for the purpose of redemption. The Own Shares were bought back through transactions outside the regulated market. The buyback of Own Shares carried out on the basis of the above-mentioned resolutions has been definitively completed and the authorisation granted to the Management Board in the above-mentioned resolution of the General Meeting has expired.

- II.** Own Shares of the Company purchased by the Company with the consent of the shareholders for the remuneration corresponding to the conditions specified in the GM Resolution, amounting in total to PLN 19,999,920 (nineteen million nine hundred ninety nine thousand nine hundred twenty Zloty), shall be redeemed.
- III.** The reduction in the Company's share capital resulting from the redemption of Own Shares shall be effected by means of Resolution No. 21/2023 of this Ordinary General Meeting and the amendment to the Company's Statutes, without observing the convocation procedure referred to in Art. 456 § 1 of the Code of Commercial Companies and Partnerships, pursuant to Art. 360 § 2 item 2 of the Code of Commercial Companies and Partnerships, as the Own Shares have been fully covered and the shareholders' remuneration for the Own Shares has been paid exclusively from the amount which, pursuant to Art. 348 § 1 of the Code of Commercial Companies and Partnerships, may be allocated for distribution, i.e. from the reserve capital created for this purpose, in accordance with the GM Resolution.
- IV.** Redemption shall be effected by decreasing the Company's share capital by the amount corresponding to the total nominal value of the redeemed Own Shares, i.e. by PLN 16,666.60 (sixteen thousand six hundred sixty six 60/100 Zloty), i.e. from the amount of PLN 1,209,650.20 (one million two hundred nine thousand six hundred fifty 20/100 Zloty) to the amount of PLN 1,192,983.60 (one million one hundred ninety two thousand nine hundred eighty three 60/100 Zloty).
- V.** Redemption of Own Shares shall be effected upon registration of the share capital decrease by the competent registry court.
- VI.** The resolution becomes effective as of the day of its adoption, taking item V above into account.

RESOLUTION NO. 21/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on decrease of the share capital and on changing the Company's Statutes

- I.** The Ordinary General Meeting of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), acting on the basis of Art. 360 § 1, Art. 455 and Art. 430 § 1 of the Code of Commercial Companies and Partnerships and pursuant to § 15 section 1 items 4 and 5 of the Company's Statutes, in connection with adoption of the Resolution No. 20/2023 of the Ordinary General Meeting of the Company dated 22 May 2023 on redemption of own shares purchased by the Company (the “**Resolution**”), decides to decrease the Company's share capital by the amount corresponding to the total nominal value of the redeemed 166,666 (one hundred sixty six thousand six hundred sixty six) series A bearer own shares of the Company with a nominal value of PLN 0.10 (ten Groszy) each, dematerialized and marked by the National Depository for Securities (Krajowy Depozyt Papierów Wartościowych S.A.) with ISIN code PLERBUD00012 (“**Own Shares**”), i.e. by the amount of PLN 16,666.60 (sixteen thousand six hundred sixty six 60/100 Zloty), i.e. from the amount of PLN 1,209,650.20 (one million two hundred nine thousand six hundred fifty 20/100 Zloty) to the amount of PLN 1,192,983.60 (one million one hundred ninety two thousand nine hundred eighty three 60/100 Zloty), by redemption of Own Shares.
- II.** The Ordinary General Meeting of the Company, in connection with the decrease of the Company's share capital made pursuant to item I. of this resolution, resolves to amend the Company's Statutes so that § 5 section 1 of the Company's Statutes, in its current wording:
- “The Company's share capital amounts to PLN 1,209,650.20 (one million two hundred nine thousand six hundred fifty, point two zero Zlotys) and is divided into 12,096,502 (twelve million ninety six thousand five hundred two) A series ordinary bearer shares with a nominal value of PLN 0.10 (ten Groszy) each, designated with ISIN PLERBUD00012.”*
- is given the new following wording:
- “The Company's share capital amounts to PLN 1,192,983.60 (one million one hundred ninety two thousand nine hundred eighty three point six zero Zloty) and is divided into 11,929,836 (eleven million nine hundred twenty nine thousand eight hundred thirty six) A series ordinary bearer shares with a nominal value of PLN 0.10 (ten Groszy) each, designated with ISIN PLERBUD00012.”*
- III.** The purpose of the share capital decrease is to complete the procedure for the purchase of the Company's shares and to implement the Resolution, i.e. to adjust the amount of the Company's share capital to the total nominal value of the Company's shares remaining after the redemption of Own Shares.
- IV.** The share capital decrease takes place without the convocation procedure referred to in Art. 456 § 1 of the Code of Commercial Companies and Partnerships, pursuant to Art. 360 § 2 item 2 of the Code of Commercial Companies and Partnerships, as the remuneration for the shareholders of the redeemed shares was paid from the amount which, pursuant to Art. 348 § 1 of the code of Commercial Companies and Partnerships, may be allocated for distribution among shareholders, and the redeemed shares were fully covered.
- V.** The amount corresponding to the amount of the decrease in share capital made pursuant to item I of this resolution, i.e. the amount of PLN 16,666.60 (sixteen thousand six hundred sixty six 60/100 Zloty) shall be transferred to the reserve capital created in the Company for this purpose pursuant to Art. 457 § 2 sentence 1 of the Code of Commercial Companies and Partnerships.

- VI.** The share capital decrease and amendment to the Company's Statutes shall take effect upon registration thereof by the competent registry court.
- VII.** The resolution becomes effective as of the day of its adoption, subject to item VI above.

RESOLUTION NO. 22/2023
OF THE ORDINARY GENERAL MEETING
OF THE COMPANY ERBUD S.A. IN WARSAW
ON 22 MAY 2023

on adopting of the uniform text of the Company's Statutes

- I.** The Ordinary General Meeting of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), acting on the basis of Art. 430 § 1 of the Code of Commercial Companies and Partnerships, resolves to adopt the following uniform text of the Company's Statutes covering amendments adopted with the Resolution No. 21/2023 of the Company's Ordinary General Meeting dated 22 May 2023:

STATUTES/ARTICLES
OF ASSOCIATION OF A JOINT STOCK COMPANY

Article 1

1. The Company shall operate under the business name of ERBUD Spółka Akcyjna (ERBUD Joint-Stock Company).
2. The Company may also use an abbreviated name ERBUD SA.

Article 2

1. The registered office of the Company is in the Capital City of Warsaw.
2. The Company shall operate in and outside the territory of the Republic of Poland.
3. The Company may establish and manage its divisions, departments, branches, representative offices and other business units, as well as participate in other companies or projects within the area of the Republic of Poland and abroad.

Article 3

1. The field of business of the Company is:
 - 1) Demolition and breaking up of buildings,
 - 2) Land preparation for construction works,
 - 3) Excavations and geological-engineering drillings,
 - 4) Construction of residential and non-residential buildings,
 - 5) Construction of railroads and underground railways
 - 6) Construction of bridges and tunnels,
 - 7) Construction of transmission pipelines and distribution networks
 - 8) Construction of telecommunication and power lines,
 - 9) Construction of other civil engineering and water structures not elsewhere classified,
 - 10) Roof construction and roof cladding,

- 11) Other specialized construction works not elsewhere classified,
 - 12) Construction of roads and highways,
 - 13) Construction of water engineering structures,
 - 14) Electrical systems,
 - 15) Plumbing, heating and gas installation, ventilation works,
 - 16) Security services in support of security systems,
 - 17) Other building installations,
 - 18) Plastering,
 - 19) Installation of building woodwork,
 - 20) Flooring, wall covering and facing,
 - 21) Painting and glazing,
 - 22) Other building finishing,
 - 23) Other specialized building works not elsewhere classified,
 - 24) Gravel and sand quarrying; clays and kaolin mining,
 - 25) Support activities for other mining and quarrying,
 - 26) Production of bricks, roofing-tiles and baked clay construction products,
 - 27) Repair and maintenance of other equipment, fittings and facilities,
 - 28) Installation of industrial plant and equipment
 - 29) Production of concrete construction products,
 - 30) Repair and maintenance of plant,
 - 31) Activities of agents involved in the sale of timber and building materials,
 - 32) Wholesale of wood, building materials and sanitary equipment,
 - 33) Other passenger land transport not elsewhere classified,
 - 34) Freight transport by road,
 - 35) Completion of building construction projects,
 - 36) Real estate buying and selling for its own account,
 - 37) Rental and property management of own or leased real estate,
 - 38) Real Estate Management at the request,
 - 39) Ancillary services related to cleaning buildings,
 - 40) Renting and leasing of cars and vans,
 - 41) Renting and leasing of other motor vehicles, excluding motorcycles,
 - 42) Renting and leasing of other machinery, equipment and tangible good not elsewhere classified,
 - 43) Renting and leasing of construction machinery and equipment,
 - 44) Research and development in biotechnology,
 - 45) Research and development in other natural and technical sciences,
 - 46) Activity in the field of architecture,
 - 47) Engineering activity and related technical consultancy,
 - 48) Other professional, scientific and technical activity not elsewhere classified,
 - 49) Technology,
 - 50) Vocational schools,
 - 51) Extra-school forms of sport education and sport and recreational activities,
 - 52) Extra-school forms of art education,
 - 53) Other non-school forms of education not elsewhere classified,
 - 54) Historical places and buildings and similar visitor attractions,
 - 55) Repair and maintenance of ships and boats,
 - 56) Production of ships and floating structures,
 - 57) Accounting and tax consultancy services,
 - 58) Other consulting related to the managing and conducting business.
2. If undertaking or conducting a business within the scope of the above mentioned Company's activity shall require the appropriate permit or concession, the initiation or running of such business may take place after receiving such a permit or concession.
 3. Resolutions on the significant changes in the subject of the Company' s activity shall not require the redemption of own shares under Article 417 section 4 of the Code of Commercial Companies,

wherever they are passed a by two-thirds of the votes in the presence of persons representing at least half of the share capital.

Article 4

The duration of the Company is unlimited.

Article 5

1. The Company's share capital amounts to PLN 1,192,983.60 (one million one hundred ninety two thousand nine hundred eighty three point six zero Zloty) and is divided into 11,929,836 (eleven million nine hundred twenty nine thousand eight hundred thirty six) A series ordinary bearer shares with a nominal value of PLN 0.10 (ten Groszy) each, designated with ISIN PLERBUD00012.
2. The capital of the Company was fully paid in before registering the Company.
3. The shares may be redeemed in a voluntary redemption.
4. The Company may issue convertible bonds, bonds with the primacy right and subscription warrants.

Article 6

The Company was founded as a result of the conversion of the ERBUD Limited Liability Company and is its legal successor. The founders of the Company were partners of the transformed Limited Liability Company, who joined the Company and acquired shares, namely:

- 1) Mr. Dariusz Grzeszczak,
- 2) Mr. Józef Adam Zubelewicz, and
- 3) Wolff & Muller GmbH & Co. KG, a company of German law.

Article 7

The authorities of the Company shall be:

- 1) Management Board,
- 2) Supervisory Board,
- 3) General Meeting.

Article 8

1. The Management Board shall be composed of 2 (two) to 5 (five) members.
2. Members of the Management Board shall be appointed and dismissed by the Supervisory Board of the Company.
3. The common term of office of members of the Board shall last three years.

Article 9

1. The Management Board shall be responsible for managing of the Company and shall represent it outside.
2. Any issues related to the management of the Companies non-reserved to the competence of the General Meeting or the Supervisory Board by provisions of the Code of Commercial Companies or Articles of Association shall be the responsibilities of the Management Board.
3. Regulations of the Management Board shall specify rules of the activity of the Management
4. Board. The Regulations of the Management Board shall be passed by the Management Board, subject to the provisions provided for by these Articles of Association.

Article 10

Two members of the Management Board acting jointly or one member of the Management Board acting together with a holder of a general commercial power of attorney shall be authorized to make statements of will on behalf of the Company.

Article 11

1. The Supervisory Board shall be composed of 5 to 7 members, including the President and Vice-President of the Supervisory Board.
2. Members of the Supervisory Board shall be appointed by the General Meeting for a three-year period of common term of office. The General Meeting shall appoint the President and Vice-President of the Board.
3. Competencies of the Supervisory Board shall include:
 - 1) Approval of strategic longstanding plans for the Company;
 - 2) Approval of annual material and financial plans of the Company and its capital group;
 - 3) Approval of investment plans of the Company and its capital group;
 - 4) Granting consent for acquisition and disposal of or encumbrance on real property, perpetual usufruct or interests in real estate or in the right to perpetual usufruct;
 - 5) Granting consent for establishing and dissolving plants and branches;
 - 6) granting consent to the Company granting guarantees, sureties of property, issuing bills of exchange and assuming other off-balance sheet liabilities with a unit value exceeding € 2,000,000.00 (in words: two million euro), with the exception of: (i) guarantees issued at the Company's request by financial institutions in the ordinary course of business, (ii) guarantees, property sureties, issuing bills of exchange and incurring other off-balance-sheet liabilities with a unit value exceeding € 2,000,000.00 (in words: two million euro) for the benefit of capital group entities (subject to item 11) below);
 - 7) Granting consent for capital investments over the equivalent to the amount of € 100,000.00 (say: one hundred thousand euros), excluding capital investments, treasury bills and bonds issued in Poland or countries where the Company operates;
 - 8) Granting consent for acquisition, disposal or encumbrance of shares in other entities;
 - 9) Setting the vote procedure of Company representatives in the bodies of the subsidiaries and associated companies related to dissolution or liquidation of these companies, changes of business purposes, division or merger of subsidiaries and associated companies;
 - 10) Granting consent to perform any actions not related to the Company's scope of business and extraordinary acts of value exceeding the equivalent to the amount of € 200,000.00 (two hundred thousand euros).
 - 11) Granting consent to entering into material transactions with related parties, in accordance with the provisions of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of 29 July 2005;
 - 12) Granting consent for investments exceeding the equivalent of € 200,000.00 (say: two hundred thousand euros), unless these investments are included in the investment plan approved by the Supervisory Board;
 - 13) Granting consent to submit tenders and conclude construction contracts with a net value exceeding the equivalent to the amount of € 30,000,000.00 (say: thirty million euros), while for joint bids deciding is the net bid sum and not the share of the Company in the offer;
 - 14) Granting consent to be entitled to or to incur an obligation by the Company under one or more related legal transactions with the same entity with a total value exceeding € 5,000,000.00 (in words: five million euros) during the financial year;
 - 15) Granting consent to employ of an employee with an annualized salary exceeding the

equivalent of € 150,000.00 (say: one hundred fifty thousand euros);

- 16) Granting consent for the Company's Management Board members to serve on the management or supervisory boards of companies outside the Group, and also in the cases referred to in Art. 380(1) of the Code of Commercial Companies;
- 17) Other issues falling within the competence of the Supervisory Board by law, provisions of the Articles of Association, passed at the request of the Management Board or delegated pursuant to a resolution of the General Meeting.

The "**Equivalent**" means equivalent of Euro quoted in other currency, calculated in accordance with the average exchange rates, announced by the National Bank of Poland on the day directly preceding the day on which the Management Board submitted to the Supervisory Board a request for consent to the transaction, and in the absence of such a request - the date of the transaction.

Article 11a

1. As long as the Company's shares will be admitted to trading on a regulated market, at least two members of the Supervisory Board should meet the criteria of independence from the company and entities maintaining significant connections with the Company, under the rules of corporate governance, passed by the Warsaw Stock Exchange Council, governing the regulated market within the Polish territory on which the shares of the Company are traded.
2. Failure to meet the criteria of independence referred to in item 1 above, by any member of the Supervisory Board, or the loss of the status of an Independent Member of the Supervisory Board during the term of office shall not result in termination of his/her mandate and has no effect on the capability of the Board to exercise the powers provided for in the Code of Commercial Companies and in these Articles of Association.

Article 11b

1. As long as the Company's shares will be admitted to trading on a regulated market, the Supervisory Board shall appoint an auditing committee, which consists of at least 3 (three) of its members, who shall meet the criteria of independence set out in the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision.
2. The tasks of the audit committee shall include in particular:
 - 1) monitoring the financial reporting;
 - 2) monitoring the effectiveness of internal control and risk management systems and of internal audit;
 - 3) monitoring the performance of financial reviews, in particular of auditing by the audit firm;
 - 4) controlling and monitoring the independence of the statutory auditor and the audit firm, in particular where the audit firm provides to the Company services other than auditing;
 - 5) providing to the Company's Supervisory Board information on results of the audit and explaining how this audit contributed to the accuracy of financial reporting in the Company and on the role of the Audit Committee in the audit process;
 - 7) assessing the independence of the statutory auditor and giving consent for rendering by him for the Company of authorized services other than auditing; developing a policy for selecting an audit firm to conduct the audit;
 - 8) developing a policy for the performance of non-audit authorized services by the audit firm conducting the audit, by entities related to that audit firm and by a member firm of its network;
 - 9) determining the procedure for selecting an audit firm by the Company;
 - 10) submitting to the Supervisory Board a recommendation on appointment the audit firm in accordance with the policy developed by the Audit Committee;
 - 11) submitting recommendations to ensure the accuracy of the financial reporting process in the Company.
3. The Supervisory Board may also appoint other committees, in particular the nomination and

remuneration committee. Detailed tasks and principles for the appointment and operation of various committees, including the audit committee, will be established by the Supervisory Board.

Article 12

1. Resolutions of the Supervisory Board shall be passed by an absolute majority of votes cast in the presence of at least half of the members of the Board, unless the Code of Commercial Companies or these Statutes provides otherwise. In the case of an equal number of votes, the vote of the President shall be determining.
2. Meetings of the Supervisory Board shall be convened by the Chairman of the Board on his/her own initiative and at the request of a member of the Board or a member of the Supervisory Board within two weeks after submitting a proposal or, in situations requiring urgent decision, within three days after submitting a proposal. The proposal should provide the suggested details of agenda.
3. Meeting of the Supervisory Board can be conducted by using means of direct communication at a distance.
4. The Supervisory Board shall be convened at least three times a financial year.
5. Members of the Supervisory Board may take part in passing resolutions of the Board, giving their vote in writing through another member of the Supervisory Board. Vote in writing cannot relate to the issues introduced to the agenda during the meeting of the Supervisory Board.
6. Resolutions of the Supervisory Board may be made in writing or by using means of direct communication at a distance. The resolution shall be valid, if all members of the Board have been informed about the contents of the draft resolution and at least a half of the board members has participated in adoption of the resolution.
7. The Supervisory Board may pass resolutions in writing or by using means of direct communication at a distance also in matters for which the Statutes or the By-Laws of the Supervisory Board provide for a secret voting.
8. Members of the Supervisory Board are entitled to remuneration to be determined by a resolution of the General Meeting of Shareholders.

Article 13

1. General Meetings shall be ordinary or extraordinary ones.
2. An Annual General Meeting convened by the Management Board should be held within six months after the end of each financial year.
3. An extraordinary General Meeting shall be convened by the Management Board of the Company on its own initiative or at written request of the Supervisory Board or at request of a shareholder or shareholders representing at least one-twentieth of the share capital.
4. Convening an extraordinary General Meeting at request of a shareholder or shareholders representing at least one-twentieth of the share capital should take place within two weeks from the date of submitting such request to the Management Board of the Company.
5. Shareholders representing at least half of the Company's share capital or at least half of the total number of votes in the Company may convene an extraordinary General Meeting by notifying the Management Board within a period of not less than 30 days prior to the scheduled date of convening the extraordinary General Meeting. The Management Board shall be obliged to announce the convening of the extraordinary General Meeting by a shareholder referred to above in the manner prescribed by the Commercial Companies Code and in accordance with the provisions of these Articles of Association.
6. Participation in the General Meeting may also take place by means of electronic communication if the convener of the meeting so decides. Detailed rules of participation in the General Meeting by means of electronic communication are set out in the Code of Commercial Companies and Partnerships and in the by-laws adopted by the Supervisory Board, pursuant to Article 4065 of the Code of Commercial Companies and Partnerships.

Article 14

1. The General Meeting can adopt resolutions regardless of the number of present shareholders and represented shares, if provisions of the Code of Commercial Companies or these Articles of Association do not provide otherwise.
2. Resolutions of the General Meeting shall pass by an ordinary majority, unless provisions of the Code of Commercial Companies or Articles of Association provide otherwise.

Article 15

1. Competences of the General Meeting shall include:
 - 1) Examination and approval of the Management Board's report on the activities of the Company and the financial report for the previous financial year;
 - 2) Adopting a resolution on distribution of profits or covering losses;
 - 3) giving discharge to members of the Management Board for execution of their duties;
 - 4) Adoption of the Rules of the Supervisory Board and stipulation of principles of remuneration of the Supervisory Board members;
 - 5) Increasing or reduction of share capital;
 - 6) Revision of the Articles of Association of the Company;
 - 7) The Company's merger with another commercial company;
 - 8) Dissolution and liquidation of the Company;
 - 9) Issue of convertible bonds, bonds with pre-emptive right or subscription warrants;
 - 10) Disposition or leasing the whole Company or its organized parts and establishment of limited material rights on it;
 - 11) Considering matters submitted by the Supervisory Board, the Management Board or shareholders of the company;
 - 12) Deciding on other matters that, in accordance with provisions of the Code of Commercial Companies or these Articles of Association, fall within the competences of the General Meeting.
2. A resolution of the General Meeting shall not be required to acquire or disposal of real property, perpetual usufruct or interests in real estate or in the right to perpetual usufruct.

Article 16

The calendar year shall be the Company's financial year.

Article 17

1. As part of the equity capital the Company shall create:
 - 1) share capital,
 - 2) reserve capital
 - 3) supplementary capitals,
 - 4) other capitals provided by law.
2. Supplementary capitals can be established to cover various expenses or losses, pursuant to a resolution of the General Meeting or the provisions of law stipulating such a creation.

Article 18

1. Company's profit can be used, in particular, for:
 - 1) write-offs for reserve capital,
 - 2) dividends for shareholders,
 - 3) write-offs to supply the reserves created in the Company,

- 4) other targets set out by a resolution of the General Meeting.
2. The General Meeting shall determine a dividend day and the closing date for the dividend payment, unless the provisions of the Code of Commercial Companies and Partnerships provide otherwise.
3. The Supervisory Board shall elect an auditor to examine financial statements of the Company for the previous financial year.
4. Under the terms specified in Article 349 of the Commercial Companies Code, the Management Board is authorized to pay to shareholders, with the consent of the Supervisory Board, an interim dividend for the financial year ending, provided that the Company has sufficient funds.

Article 19

Relevant law regulations, in particular provisions of the Code of Commercial Companies shall apply to matters not governed by the Articles of Association.”

- II.** This resolution shall come into force as of the date of its adoption, subject to the necessity of registration by the competent registry court of the amendments to the Company's Statutes resulting from the Resolution No. 21/2023 of the Ordinary General Meeting of the Company dated 22 May 2023