

Draft Resolutions of the Ordinary General Meeting (OGM) of Shareholders of ERBUD S.A., with its registered office in Warsaw, convened to be held on 19 May 2026

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A., with its registered office, in Warsaw
of 19 May 2026**

concerning the appointment of the Chairman of the Ordinary General Meeting (OGM) of Shareholders of ERBUD S.A.

§ 1.

Acting pursuant to Art. 409, para. 1 of the Commercial Companies' Code, the Ordinary General Meeting (OGM) of Shareholders of ERBUD S.A. with its registered office in Warsaw elects Mr /Ms [●] to the position of the Chairperson of the Ordinary General Meeting (OGM) of Shareholders.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns formal matters - election of the Chairperson of the Ordinary General Meeting (OGM) of Shareholders. The Chairperson of the Ordinary General Meeting (OGM) of Shareholders is elected from amongst the persons entitled to attend the Ordinary General Meeting (OGM) of Shareholders. Adoption of a resolution to this effect is vital to conduct the General Meeting of Shareholders properly.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

*concerning the adoption of the Agenda of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A.*

§ 1.

Hereby the Ordinary General Meeting (OGM) of Shareholders of ERBUD S.A. with its registered office in Warsaw ("**Company**"), adopts the agenda, which reads as follows:

- 1) Opening of the Ordinary General Meeting (OGM) of Shareholders.
- 2) Election of the Chairman of the Company's Ordinary General Meeting (OGM) of Shareholders.
- 3) Acknowledgment of correctness of convention of the Ordinary General Meeting (OGM) of Shareholders and its capacity to adopt resolutions as well as drawing up the attendance list.
- 4) Adoption of the Agenda of the Ordinary General Meeting (OGM) of Shareholders.
- 5) Review of the Management Board's Report on the Company's Operations and the Operations of the ERBUD Capital Group in the financial year ended 31 December 2025 and the Separate Financial Statements of the Company for the financial year ended 31 December 2025 and the Consolidated Financial Statements of the ERBUD Capital Group for the financial year ended 31 December 2025, including the Independent Auditor's Report and the Independent Auditor's Report on the attestation of sustainability reporting.
- 6) Presentation and examination of the Supervisory Board's report on its activities during the 2025 financial year, ended 31 December 2025.
- 7) Adoption of a resolution on the approval of the Management Board's Report on the Company Operations in the financial year ended 31 December 2025 and the approval of the Separate Financial Statements of the Company for the financial year ended 31 December 2025.
- 8) Adoption of a resolution on the approval of the Management Board's Report on the Operations of the ERBUD Capital Group in the financial year ended 31 December 2025 and on the approval of the Consolidated Financial Statements of the ERBUD Capital Group for the financial year ended 31 December 2025.
- 9) Adoption of a resolution on approval of the Report on the Activities of ERBUD S.A. Supervisory Board in the financial year ended 31 December 2025.
- 10) Adoption of a resolution on the distribution of the profit generated in the financial year ended 31 December 2025.
- 11) Adoption of resolutions on granting a vote of approval to the members of the Management Board for the performance of their duties in the financial year ended 31 December 2025.
- 12) Adoption of resolutions on granting a vote of approval to the members of the Supervisory Board for the performance of their duties in the financial year ended 31 December 2025.

- 13) Review and adoption of a resolution on stating an opinion on the Report of the Company's Supervisory Board on the remuneration of the members of the Company's Management Board and the Company's Supervisory Board in 2025.
- 14) Closing of the Ordinary General Meeting (OGM) of Shareholders.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns formal matters - adoption of the Agenda of the Ordinary General Meeting (OGM) of Shareholders. The General Meeting of Shareholders proceeds according to the adopted Agenda. Pursuant to Art. 404, para. 1 of the Commercial Companies' Code, no resolution may be passed on matters not included on the agenda unless the entire share capital is represented at the General Meeting of Shareholders and none of the present has objected to the passing of such resolution. Having ascertained that the General Meeting of Shareholders has been duly convened and has the capacity to adopt resolutions, the Chairperson presents the agenda to the meeting to the present. Given the above, the adoption of the proposed resolution is also necessary for the proper conduct of the General Meeting of Shareholders.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

Adoption of a resolution on the approval of the Management Board's Report on the Company Operations in the financial year ended 31 December 2025 and the approval of the Separate Financial Statements of the Company for the financial year ended 31 December 2025.

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 1) of the Commercial Companies' Code, and Art. 15, para. 1, subpara. 1) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw (the "**Company**"), hereby the Company's Ordinary General Meeting (OGM) of Shareholders approves:

- 1) the Company's Management Board's Report on the Company Operations in the financial year ended 31 December 2025;
- 2) Company's Separate Financial Statements for the year ended 31 December 2025 comprising:
 - a) Introduction to the Financial Statements;
 - b) Balance Sheet drawn up as of 31 December 2025, closing on the assets and liabilities side with a balance sheet total of PLN 1,103,799,194.34 (in words: one billion one hundred and three million seven hundred and ninety-nine thousand one hundred and ninety-four Polish zlotys and 34/100);
 - c) Profit and Loss Account for the period from 1 January 2025 to 31 December 2025, showing a net profit of PLN 40,101,111.59 (in words: forty million one hundred and one thousand one hundred and eleven Polish zlotys and 59/100);
 - d) A Cash Flow Statement showing a decrease in cash of PLN 35,103,019.32 (thirty-five million one hundred and three thousand nineteen Polish zlotys and 32/100) during the financial year ended 31 December 2025.
 - e) A Statement of Changes in Equity showing an increase in equity by PLN 20,058,987.11 (in words: twenty million fifty-eight thousand nine hundred and eighty-seven Polish zlotys and 11/100) during the financial year ended 31 December 2025, and
 - f) notes on the accounting principles adopted and other explanatory information.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns the approval of the Management Board's Report on the Company's Activities for the financial year ended 31 December 2025, and the approval of the Company's Separate Financial Statements for the financial year ended 31 December 2025. According to Art. 393, subpara. 1 in conjunction with Art. 395, para. 2, subpara. 1 of the Commercial Companies' Code, and Art. 53, para. 1 of the Accounting Act of 29 September 1994 (as amended), approval of the aforementioned reports, which summarise the

Company's operations and financial position for the financial year ended 31 December 2025, is the responsibility of the Ordinary General Meeting (OGM) of Shareholders. This represents the fulfilment of obligations under the effective law. The adoption of the resolution is preceded by presentation of the above reports and statements and a discussion of activities undertaken by the Company and its financial situation in the financial year ended 31 December 2025.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

Adopt a resolution on the approval of the Management Board's Report on the Operations of the ERBUD Capital Group in the financial year ended 31 December 2025 and on the approval of the Consolidated Financial Statements of the ERBUD Capital Group for the financial year ended 31 December 2025.

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara 1) of the Commercial Companies' Code, Art. 63c, para. 4 of the Accounting Act and Art. 15, para. 1, subpara. 1) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw (the “**Company**”), hereby the Company's Ordinary General Meeting (OGM) of Shareholders approves:

- 1) the Management Board's Report on the Operations of ERBUD S.A. Capital Group in the financial year ended 31 December 2025;
- 2) Company's Consolidated Financial Statements for the year ended 31 December 2025 comprising:
 - a) Introduction to the Consolidated Financial Statements;
 - b) The Consolidated Balance Sheet of the ERBUD S.A. Group, as of 31 December 2025, shows total assets and liabilities amounting to PLN 1,987,293,352.81 (in words: one billion, nine hundred and eighty-seven million, two hundred and ninety-three thousand, three hundred and fifty-two Polish zlotys, 81/100);
 - c) The Consolidated Profit and Loss Account of the ERBUD S.A. Capital Group for the period from 1 January to 31 December 2025 shows a net loss of PLN 28,302,640.26 (in words: twenty-eight million, three hundred and two thousand, six hundred and forty Polish zlotys and 26/100);
 - d) The Consolidated Cash Flow Statement of the ERBUD S.A. Capital Group shows a decrease in cash and cash equivalents during the financial year ended 31 December 2025, amounting to PLN 58,057,839.63 (in words: fifty-eight million, fifty-seven thousand, eight hundred and thirty-nine Polish zlotys and 63/100);
 - e) A Statement of Changes in Consolidated Equity showing a decline in equity of PLN 56,296,727.26 (in words: fifty-six million two hundred and ninety-six thousand seven hundred and twenty-seven Polish zlotys and 26/100) during the financial year ended 31 December 2025, and
 - f) notes on the accounting principles adopted and other explanatory information.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution relates to the approval of the Management Board's Report on the activities of the ERBUD S.A. Capital Group for the financial year ended 31 December 2025, as well as the approval of the

Group's Consolidated Financial Statements for the same period. According to Art. 393 para. 1 in conjunction with Arts. 395 para. 2, subpara.. 1 and 395, para. 5 of the Commercial Companies' Code, and Art. 63c, para. 4 of the Accounting Act of 29 September 1994 (as amended), approval of the aforementioned reports summarising the operations and financial position of the ERBUD S.A. Capital Group for the financial year ended 31 December 2025 is the responsibility of the Company's Ordinary General Meeting, and fulfils obligations under the effective law. The adoption of the resolution is preceded by the presentation of the above reports and statements and a discussion about the activities undertaken by the ERBUD Capital Group and its financial position in the financial year ended 31 December 2025.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

*concerning the approval of the Report on the Activities of the ERBUD S.A. Supervisory Board
in the financial year ended 31 December 2025.*

§ 1.

Acting pursuant to the Rule No. 2.11. of a set of corporate governance rules called “Code of Best Practice for WSE Listed Companies 2021”, the Ordinary General Meeting (OGM) of Shareholders of ERBUD S.A. with its registered office in Warsaw (the “**Company**”) hereby approves the Report on the Activities of the Company’s Supervisory Board in the financial year ended 31 December 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns the approval of the Report on the Activities of the Company’s Supervisory Board in the financial year ended 31 December 2025. The requirement to present the report to the General Meeting of Shareholders and to have it approved by the General Meeting of Shareholders stems from Art. 382, para. 3, subpara. 3 of the Commercial Companies’ Code and Rule No. 2.11. of a set of corporate governance rules titled “Code of Best Practice for WSE Listed Companies”, which is applied by the Company. In addition to the items required by universally applicable legal provisions, the approved Report also comprises the subparas. set forth in the Rules 2.11.1 to 2.11.6. of the “Code of Best Practice for WSE Listed Companies 2021”.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A., with its registered office in
Warsaw
of 19 May 2026**

concerning the distribution of the Company's net profit for the financial year ended 31 December 2025.

§ 1.

Acting pursuant to Art. 395, para. 2, subpara. 2 of the Commercial Companies' Code and Art. 15, para. 1, subpara. 2 and Art. 18 para. 1, subpara. 1 of the Articles of Association of ERBUD S.A., with a company incorporated in Warsaw ("the Company"), the Company's Ordinary General Meeting (OGM) of Shareholders resolves to appropriate the Company's net profit generated in the financial year ended 31 December 2025, amounting to PLN 40,101,111.59 (in words: forty million one hundred and one thousand one hundred and eleven Polish zlotys and 59/100), to the Company's reserve capital in full..

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution relates to the appropriation of profit generated by the Company in the financial year ended 31 December 2025. Pursuant to Art. 395, para. 2, subpara. 2 of the Commercial Companies' Code, and pursuant to Art. 15, para. 1. subpara. 2) and Art. 18, para. 1 of the Company's Articles of Association, it falls into the competences of the Company's Ordinary General Meeting (OGM) of Shareholders to decide on the profit distribution or loss coverage. The draft resolution has been drawn up in accordance with the Company's Management Board's recommendation concerning the distribution of the Company's profit for the 2025 financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to the President of the Management Board

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code and Art. 15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Mr Dariusz Grzeszczak for the performance of his duties in the capacity of the President of the Company's Management Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to the President of the Management Board, Mr Dariusz Grzeszczak in respect of performance of his duties in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by the President of the Management Board in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to the Vice-President of the Management Board

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code and Art. 15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Ms Agnieszka Głowacka for the performance of her duties in the capacity of the Vice-President of the Company's Management Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to Ms Agnieszka Głowacka, the Vice-President of the Management Board in respect of performance of her duties in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by the Vice-President of the Management Board in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A., with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to the Vice-President of the Management Board

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code and Art. 15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Mr Jacek Leczkowski for the performance of his duties in the capacity of the Vice-President of the Company's Management Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to the Vice-President of the Management Board, Mr Jacek Leczkowski in respect of performance of his duties of the Vice-President of the Management Board in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by the Vice-President of the Management Board in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to the Vice-President of the Management Board

§ 1.

Pursuant to Arts. 393, para. 1 and 395, para. 2, subpara. 3 of the Commercial Companies' Code, and Art. 15, para. 1, subpara. 3 of ERBUD S.A.'s Articles of Association, the Company's Ordinary General Meeting (OGM) hereby grants a vote of acceptance to Mr Tomasz Wojak for the performance of his duties in the position of a Management Board Member from 2 January to 31 December 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to the Vice-President of the Management Board, Mr Tomasz Wojak in respect of performance of his duties of the Vice-President of the Management Board in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by a Member of the Management Board in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to the Chairman of the Supervisory Board

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code and Art. 15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Mr Roland Bosch for the performance of his duties in the capacity of the Chairman of the Company's Supervisory Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to the Chairman of the Supervisory Board, Mr Roland Bosch in respect of performance of his duties in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by the Chairman of the Supervisory Board in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to the Deputy Chairman of the Supervisory Board

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code and Art. 15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Mr Michał Otto for the performance of his duties in the capacity of a member of the Company's Supervisory Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to a Deputy Chairman of Supervisory Board, Mr Michał Otto in respect of performance of his duties in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by the Deputy Chairman of the Supervisory Board in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to a Supervisory Board Member

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code and Art. 15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Mr Albert Dürr for the performance of his duties in the capacity of a member of the Company's Supervisory Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to a Supervisory Board Member, Mr Albert Dürr in respect of performance of his duties in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by a Supervisory Board Member in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to a Supervisory Board Member

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code and Art. 15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Ms Beata Jarosz for the performance of her duties in the capacity of a member of the Company's Supervisory Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to a Supervisory Board Member, Ms Beata Jarosz in respect of performance of her duties in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by a Supervisory Board Member in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to a Supervisory Board Member

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code and Art.15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Mr Janusz Reiter for the performance of his duties in the capacity of a member of the Company's Supervisory Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to a Supervisory Board Member, Mr Janusz Reiter in respect of performance of his duties in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by a Supervisory Board Member in the last financial year.

Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026

on granting a vote of approval to a Supervisory Board Member

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara.. 3) of the Commercial Companies' Code and Art. 15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Mr Michał Wosik for the performance of his duties in the capacity of a member of the Company's Supervisory Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to a Supervisory Board Member, Mr Michał Wosik in respect of performance of his duties in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by a Supervisory Board Member in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to a Supervisory Board Member

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code and Art. 15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Ms Sylwia Hałas-Dej for the performance of his duties in the capacity of a member of the Company's Supervisory Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to a Supervisory Board Member, Ms Sylwia Hałas-Dej, in respect of performance of his duties in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by a Supervisory Board Member in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

on granting a vote of approval to a Supervisory Board Member

§ 1.

Acting pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Commercial Companies' Code and Art. 15, para. 1, subpara. 3) of the Articles of Association of ERBUD S.A. with its registered office in Warsaw ("**Company**"), the Company's Ordinary General Meeting (OGM) of Shareholders hereby grants a vote of acceptance to Mr Seweryn Kubicki for the performance of his duties in the capacity of a member of the Company's Supervisory Board in 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns granting a vote of approval to a Supervisory Board Member, Mr Seweryn Kubicki in respect of performance of his duties in 2025. Pursuant to Art. 393, subpara. 1) in conjunction with Art. 395, para. 2, subpara. 3) of the Code of Commercial Companies' and Partnerships as well as Art. 15, para. 1, subpara. 3) of the Company's Articles of Association, granting a vote of approval to the members of the Company's governing bodies is a power of the Ordinary General Meeting (OGM) of the Shareholders. The adoption of the resolution provides a positive opinion on the performance of the duties by a Supervisory Board Member in the last financial year.

**Resolution No. [●]/2026
of the Ordinary General Meeting (OGM) of Shareholders of
ERBUD S.A. with its registered office in Warsaw
of 19 May 2026**

*on stating an opinion on the Supervisory Board's Report on the remuneration of the members of
Management and Supervisory Boards of ERBUD S.A. for 2025*

§ 1.

Acting pursuant to Art. 395, para. 2¹ of the Commercial Companies' Code in conjunction with Art. 90g, para. 6 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, and pursuant to Art. 9, para. 4 of the Remuneration Policy for the Members of the Management and Supervisory Boards of ERBUD S.A., the Ordinary General Meeting Shareholders of ERBUD S.A. with its registered office in Warsaw ("**the Company**") gives its positive opinion on the Company's Supervisory Board's Remuneration Report on of the Members of the Company's Management and Supervisory Boards for 2025.

§ 2.

The Resolution comes into force upon its adoption.

Rationale:

The draft resolution concerns the Ordinary General Meeting stating its opinion on the Supervisory Board's Remuneration Report on the Members of the Management and Supervisory Boards of ERBUD S.A. for 2025. Pursuant to Art. 395, para. 21 of the Commercial Companies' Code in conjunction with Art. 90g, para. 6 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, it is the competency of the General Meeting of Shareholders to adopt a resolution stating its opinion on the report on remuneration of governing body members of a public company, and the resolution is of advisory nature. The adoption of the resolution is preceded by presentation and review of the Remuneration Report.