

**Resolution No. 12/2026  
of the Supervisory Board of ERBUD S.A.  
dated 31 March 2026**

concerning the issuance of a statement on the appointment and activities of the Audit Committee of ERBUD S.A.

§ 1

The Supervisory Board of ERBUD S.A., acting pursuant to § 72, para. 1, item 8 and § 73, para. 1, item 8 of the Minister of Finance's Ordinance of 6 June 2025 on current and periodic information disclosed by issuers of securities and the conditions for recognising equivalent information required by the laws of a non-member state, states that the provisions regarding the appointment, composition and functioning of the ERBUD S.A. Audit Committee are being complied with. This includes the fulfilment of independence criteria by its members and the knowledge and skills requirements in ERBUD S.A.'s industry and in accounting or auditing financial statements.

The Supervisory Board also declares that the Audit Committee of ERBUD S.A. performed its responsibilities provided for in the applicable regulations.

§ 2

The Resolution comes into force upon its adoption.

The vote was taken by open ballot.

Number of attendees:	7*
Number of "In favour" votes:	7
Number of "Against" votes:	0
Number of "Abstained" votes:	0

The resolution was adopted.

**Resolution No. 13/2026  
of the Supervisory Board of ERBUD S.A.  
dated 31 March 2026**

Re: Issuance of a statement regarding the selection of an audit firm to audit the annual financial statements and consolidated financial statements in accordance with applicable regulations.

§ 1

Pursuant to § 72, para 1, item 6 and § 73, para 1, item 6 of the Minister of Finance's Ordinance of 6 June 2025 on current and periodic information disclosed by issuers of securities and the conditions for recognising equivalent information required by the laws of a non-member state, the Supervisory Board of ERBUD S.A. hereby declares that the selection of the audit firm to conduct the audit of ERBUD S.A.'s annual financial statements and the ERBUD Group's consolidated financial statements was made in accordance with applicable regulations, including those concerning the selection of an audit firm and the procedure for doing so.

The Supervisory Board of ERBUD S.A. further states that:

- a) The audit firm and its audit team met the requirements for conducting an impartial and independent audit of the annual and consolidated financial statements, in accordance with applicable laws, professional standards and rules of professional ethics,
- b) the applicable rules relating to the rotation of the audit firm and of the lead statutory auditor and the mandatory grace periods are complied with,
- c) ERBUD S.A. has policies regarding the selection of an audit firm and the provision of permitted non-audit services by the audit firm, entities affiliated with the audit firm, or a member of the network to which the audit firm belongs. These policies include services that are conditionally exempt from the prohibition on provision by the audit firm.

§2

The Resolution comes into force upon its adoption.

The vote was taken by open ballot.

Number of attendees:	7*
Number of "In favour" votes:	7
Number of "Against" votes:	0
Number of "Abstained" votes:	0

The resolution was adopted.

**Resolution No. 14/2026  
of the Supervisory Board of ERBUD S.A.  
dated 31 March 2026**

Re: Statement on the appointment of an audit firm to conduct an assurance engagement on the sustainability report, in accordance with applicable regulations.

§ 1

The Supervisory Board of ERBUD S.A., acting pursuant to § 72, para 1, item 7 and § 73, para 1, item 7 of the Minister of Finance's Ordinance of 6 June 2025, on current and periodic information disclosed by issuers of securities and the conditions for recognizing as equivalent information required by the laws of a non-member state, hereby declares that the selection of the audit firm to perform the attestation of sustainability reporting in the scope of sustainability reporting and regarding the capital group's sustainability reporting was carried out in accordance with applicable regulations, including those regarding the selection and selection procedure for the audit firm conducting the attestation of sustainability reporting with respect to sustainability reporting and the capital group's sustainability reporting.

The Supervisory Board of ERBUD S.A. further states that:

(a) the audit firm conducting the assurance of the sustainability report and the group's sustainability report, and the members of the assurance team, met the conditions for providing impartial and independent assurance on sustainability reporting, in accordance with applicable regulations, professional standards and principles of professional ethics.

b) ERBUD S.A. has a policy for selecting an audit firm to conduct an assurance engagement on sustainability reporting for ERBUD S.A. and its capital group. The policy also covers the provision of services to ERBUD S.A. by the audit firm conducting the assurance of sustainability reporting. This includes services relating to sustainability reporting, as well as the sustainability reporting of the capital group. The policy also covers services provided by entities affiliated with the audit firm or a member of its network, provided these services are not related to the assurance of sustainability reporting.

§2

The Resolution comes into force upon its adoption.

The vote was taken by open ballot.

Number of attendees:	7*
Number of "In favour" votes:	7
Number of "Against" votes:	0
Number of "Abstained" votes:	0

The resolution was adopted.

**Resolution No. 15/2026  
of the Supervisory Board of ERBUD S.A.  
dated 31 March 2026**

Re: A review of the ERBUD S.A. Management Board's reports on the operations of ERBUD S.A. and the ERBUD Capital Group for the 2025 financial year, as well as the separate and consolidated financial statements of ERBUD S.A. and the ERBUD Capital Group for the same period, with respect to their compliance with the books, documents, and actual circumstances.

§ 1

The Supervisory Board of ERBUD S.A., with its registered office in Warsaw (the "Company"), acting pursuant to Article 382 § 3, para 1 of the Act of 15 September 2000—Commercial Companies Code, §72, para 1, item 16 and §73, para 1, item 14 of the Regulation of the Minister of Finance of 6 June 2025, on current and periodic information disclosed by issuers of securities and the conditions for recognizing as equivalent information required by the laws of a non-member state, hereby states that the report of the Company's Management Board on the operations of ERBUD S.A. for the financial year ended 31 December 2025, the Management Board's report on the activities of the ERBUD Capital Group for the fiscal year ended 31 December 2025, and the separate financial statements of ERBUD S.A. for the fiscal year ending 31 December 2025 and the consolidated financial statements of the ERBUD Capital Group for the fiscal year ending 31 December 2025 are consistent with the books, documents and actual circumstances.

The Company's Supervisory Board justifies its assessment as follows:

The company keeps proper accounting records, accurately reflecting economic events. The Management Board's report on the Company's operations for the fiscal year ended 31 December 2025, the Management Board's report on the operations of the ERBUD S.A. Capital Group for the fiscal year ended 31 December 2025, the Company's separate financial statements for the fiscal year ended 31 December 2025, and the consolidated financial statements of the ERBUD S.A. Capital Group for the fiscal year ended 31 December 2025 accurately reflect the financial and actual status of ERBUD S.A. and the ERBUD Capital Group.

§ 2

This resolution shall take effect upon its adoption.

Appendices:

1. The annual Separate Financial Statements of ERBUD S.A. for the financial year ended 31 December 2025,
2. The annual Consolidated Financial Statements of ERBUD Capital group for the financial year ended 31 December 2025;
3. The Management Board's Report on the Operations of ERBUD S.A. and the ERBUD Group for the financial year ending 31 December 2025;
4. The Independent Auditor's Report on the audit of the financial statements of ERBUD S.A. and the ERBUD Group for the year 2025;
5. Independent Auditor's Report on the assurance of the ERBUD Group's Sustainability Report.

The vote was taken by open ballot.

Number of attendees: 7\*

Number of "In favour" votes:	7
Number of "Against" votes:	0
Number of "Abstained" votes:	0

The resolution was adopted.

\*7 of 8 members of the Supervisory Board of ERBUD SA attended the Supervisory Board meeting held on 31 March 2026.