

NOTIFICATION
OF THE MANAGEMENT BOARD OF THE COMPANY ERBUD S.A. IN WARSAW
CONCERNING CONVEYANCE
OF AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY

The Management Board of the company ERBUD S.A. in Warsaw, registered with the Entrepreneurs' Register of the National Court Register, maintained by the Local Court for the Capital City of Warsaw in Warsaw, XIII Division of the National Court Register under the number KRS: 0000268667, tax identification No. NIP: 8790172253, statistical No. REGON: 005728373, with a share capital of: PLN 1,209,650.20, fully paid up (the "Company"), acting on the basis of Article 399 § 1 and Article 395 of the Polish Code of Commercial Companies and Partnerships, as well as on the basis of § 13 section 2 of the Company's Statutes hereby:

CONVENES AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY ERBUD S.A. IN WARSAW ON 24 FEBRUARY 2023, 1.00 P.M. IN THE COMPANY'S SEAT AT UL. FRANCISZKA KLIMCZAKA NO. 1, 02-797 WARSAW.

At the same time, pursuant to Article 402² of the Polish Code of Commercial Companies and Partnerships the Management Board of the Company informs as follows:

I. Date, Time and Place of the Extraordinary General Meeting and Detailed Agenda.

The Extraordinary General Meeting of the Company ERBUD S.A. with its registered office in Warsaw will take place on **24 February 2023 at 1.00 p.m.** at the Company's seat – in Warsaw, in the building located at ul. Franciszka Klimczaka No. 1, 02-797 Warsaw, Office Building Royal Wilanów, entrance D, 3rd floor of the above building.

Detailed agenda of the Extraordinary General Meeting covers:

1. Opening of the Extraordinary General Meeting.
2. Adoption of a resolution on election of the Chairman of the Extraordinary General Meeting.
3. Affirmation of the correct conveyance of the Extraordinary General Meeting and the presence of quorum, execution of the attendance list.
4. Adoption of a resolution on adoption of the agenda of the Extraordinary General Meeting.
5. Adoption of a resolution on a merger of ERBUD S.A. (as the acquiring company) with ERBUD INDUSTRY sp. z o.o. (as the target company)
6. Closing of the Extraordinary General Meeting.

II. Right to Participate in the Extraordinary General Meeting of the Company.

Pursuant to Article 406¹ § 1 of the Polish Code of Commercial Companies and Partnerships "The right to participate in a general meeting of a public company is vested only in persons being shareholders of the

company sixteen days before the date of the general meeting (day of registration of participation in the general meeting).”

The Management Board of ERBUD S.A. informs that pursuant to Article 406¹ § 1 *of the Polish Code of Commercial Companies and Partnerships*, the day of registration of participation in the Extraordinary General Meeting is **18 February 2023**.

Only persons being Shareholders of the Company on **18 February 2023** are entitled to participate in the Extraordinary General Meeting of the Company.

Each Shareholder of the Company that intends to participate in the Extraordinary General Meeting of Company should request the entity keeping its securities account to issue a personal certificate confirming the right to participate in the General Meeting. The request as referred to in the previous sentence should be addressed to the entity keeping the securities account not earlier than after announcement of the conveyance of the Extraordinary General Meeting and not later than on the first weekday after the day of registration of participation in the Extraordinary General Meeting, i.e. not later than on **9 February 2023**.

The list of shareholders entitled to participate in the Extraordinary General Meeting signed by the Management Board will be presented for review in the seat of the Management Board of the Company at the address: ul. Franciszka Klimczaka 1, 02-797 Warsaw (Office Building Royal Wilanów) during three weekdays preceding the date of the Extraordinary General Meeting (i.e. from **21 February 2023** to **23 February 2023**) as well as in the place of and during the Extraordinary General Meeting.

A Shareholder of the Company may also request that the shareholders' list is sent free of charge to the email address indicated by the Shareholder for that purpose.

III. Description of Procedures Concerning Participation in the Extraordinary General Meeting of the company and Exercising of Voting Rights.

1. Shareholder's right to demand placing particular matters on the agenda of the General Meeting.

The Management Board of the company informs that a Shareholder or Shareholders representing at least one twentieth of the share capital may request that particular matters are placed on the agenda of the Extraordinary General Meeting. Such a request should be notified to the Management Board of the Company twenty one days before the date of the convened Extraordinary General Meeting at the latest, i.e. by **3 February 2023**. The Shareholder's or Shareholders' request as referred to in the previous sentence should include a reasoning or a draft of the resolution concerning the proposed agenda item. This request may be submitted in an electronic form at the following email address: wza@erbud.pl

The proper date of the request submission as referred to above is confirmed by the date of the request delivery at the Company's address: ERBUD S.A., ul. Franciszka Klimczaka 1, 02-797 Warsaw (Office Building Royal Wilanów).

In the case the request is submitted in an electronic form, the proper date of the request submission is confirmed by the date of placing the request in the email system of the Company (date of receipt on the incoming email server of the Company).

The Management Board of the company will immediately – however not later than eighteen days before the date of the convened General Meeting, i.e. by **6 February 2023** – announce amendments to the agenda introduced at the request of Shareholders. Possible amendments will be announced on the Company's website at: <http://www.erbud.pl/> and in a manner determined for provision of current information pursuant to the provisions of the act on public offers and conditions to introduce financial instruments to the organised trading system and on public companies.

All and any risk connected with the Shareholder's use of devices to send emails is vested in the Shareholder.

2. Shareholder's right to submit resolution drafts concerning matters introduced into the agenda of the General Meeting or matters to be introduced into the agenda before the date of the General Meeting.

The Management Board informs that a Shareholder or Shareholders of the Company representing at least one twentieth of the share capital may – before the date of the Extraordinary General Meeting – submit to the Company in writing to the Company's address or with the use of electronic communication means at the address: wza@erbud.pl drafts of resolutions concerning matters introduced into the agenda of the Extraordinary General Meeting or matters to be introduced into the agenda. The Company immediately announces resolution drafts on its website maintained at: <http://www.erbud.pl/>

The proper date of the request submission as referred to above is confirmed by the date of the request delivery at the Company's address: ERBUD S.A., ul. Franciszka Klimczaka 1, 02-797 Warsaw (Office Building Royal Wilanów).

In the case the request is submitted in an electronic form, the proper date of the request submission is confirmed by the date of placing the request in the email system of the Company (date of receipt on the incoming email server of the Company).

All and any risk connected with the Shareholder's use of devices to send emails is vested in the Shareholder.

3. Shareholder's right to submit resolution drafts concerning matters introduced into the agenda during the General Meeting.

Pursuant to Article 401 § 5 of the Polish Code of Commercial Companies and Partnerships each Shareholder may submit resolution drafts concerning matters introduced into the agenda during the Extraordinary General Meeting.

The Management Board of the Company informs that each Shareholder may propose amendments and supplements to resolution drafts covered by the agenda of the Extraordinary General Meeting until the Chairman of the General Meeting closes the discussion concerning the agenda item covering the resolution draft the proposal refers to.

Amendment and supplement proposals along with a short reasoning should be submitted in writing to the Chairman of the General Meeting, separately to each resolution draft, and state the first and surname (business name) of the Shareholder. The Chairman of the General Meeting may allow that the proposal is presented orally.

Amendment and supplement proposals of a formal and linguistic nature may be submitted orally with a short reasoning, unless – due to the scope of the proposed amendments – the Chairman of the General Meeting orders proposal presentation in writing.

4. Manner of exercising voting rights through a proxy, including in particular with the use of forms applied during the voting by the proxy. Manner of Company notification of proxy appointment with the use of electronic communication means.

The Management Board informs that each Shareholder of the Company may participate in the Extraordinary General Meeting and exercise its voting rights personally or through a proxy.

The right to represent a Shareholder that is not an individual should result from a respective register, possibly a series of powers of attorney or other adequate corporate documents confirming the power to represent the respective Shareholder as presented while executing the attendance list.

The Proxy exercises all entitlements of the Shareholder during a General Meeting, unless the power of attorney provides otherwise. The Proxy may also grant a further power of attorney, as far as it results from the content of its power of attorney.

A proxy may represent more than one Shareholder and vote differently in respect of shares of each Shareholder.

Each Shareholder of the Company holding shares credited on more than one securities account may appoint separate proxies to execute rights resulting from shares credited to each of the accounts.

The power of attorney to participate in the Extraordinary General Meeting of the Company and to exercise the voting right requires the written or electronic form. The power of attorney is to be attached an excerpt from the respective register, up-to-date as of the date of granting of the power of attorney or other corporate documents confirming the power of the Shareholder to grant the power of attorney. Granting of a power of attorney in an electronic form does not require provision of the power of attorney with a qualified electronic signature.

If the documents confirming the entitlement to represent the Shareholder are not executed in the Polish language, it is necessary to present a certified translation of such documents. It is allowed to present copies of the above documents, if they are confirmed for their compliance with the original by a notary, advocate or qualified legal advisor.

Pursuant to § 4 section 6 of the Rules of the General Meeting of ERBUD Spółka Akcyjna with its registered office in Warsaw a Shareholder may notify the Company of the fact of granting a power of attorney in an electronic form via email to the following address: wza@erbud.pl The Company ERBUD S.A. provides on its web site for download a template of the form of notification on granting of the power of attorney in an electronic form, which after being filled in by the Shareholder in accordance with the instruction included in the form should be sent back as an attachment to the email address indicated in the form. The Shareholder should attach an excerpt from the respective register, up-to-date as of the date of granting of the power of attorney or other corporate documents confirming the power of the Shareholder to grant the power of attorney. If the documents confirming the entitlement to represent the Shareholder are not executed in the Polish language, it is necessary to present a certified translation of such documents. It is allowed to present copies of the above documents, if they are confirmed for their compliance with the original by a notary, advocate or qualified legal advisor.

The Company is entitled to undertake actions in order to verify the validity of granted powers of attorney.

A Shareholder exercising its voting right through a proxy may use the form published on the Company's website maintained at: <http://www.erbud.pl/> (the use of the form published on the Company's website provides not for an obligation, but for an entitlement of each Shareholder). The form is not a power of attorney and it does not replace the power of attorney to participate and execute the voting rights in the Extraordinary General Meeting.

In the case the Proxy exercises the voting right with the use of a form, the form has to be delivered to the Chairman of the General Meeting before the end of voting in respect of a given resolution. The Management Board informs that the Company is not obliged to and will not verify, whether the Proxy acts in compliance with the instruction given to the Proxy as referred to in Article 412² § 4 of the *Polish Code of Commercial Companies and Partnerships*.

All and any risk connected with exercising of voting rights through a Proxy is vested in the Shareholder.

5. Possibility and manner of Extraordinary General Meeting participation with the use of electronic communication means. Utterance manner during the Extraordinary General Meeting with the use of electronic communication means. Manner of exercising of voting rights by mail or with the use of electronic communication means. Participation risk.

The Company informs that except for the possibility to send e-mail messages using electronic communication means to wza@erbud.pl, the Company does not provide for the possibility to participate in the Extraordinary General Meeting with the use of electronic communication means.

The Company does not provide for the possibility of utterance or exercising the voting rights during the Extraordinary General Meeting with the use of electronic communication means.

The Rules of the General Meeting of ERBUD S.A. in Warsaw do not provide for the possibility to vote by mail.

6. Shareholder's Right to Ask Questions Concerning Matters Included in the Agenda of the Extraordinary Shareholders' Meeting.

During the Extraordinary Shareholders' Meeting a Shareholder is entitled to ask questions concerning matters included in the agenda of the General Meeting. Pursuant to Article 428 § 1 of the Code of Commercial Companies and Partnerships, the Management Board is obliged to provide information to a Shareholder at their request in respect of the Company, as far as it is justified for the purpose of evaluation of a matter covered by the agenda.

IV. Possibility to Obtain Information Concerning the Extraordinary General Meeting.

Full documentation to be presented to the Extraordinary General Meeting, drafts of resolutions of the Extraordinary General Meeting as well as all and any information concerning the Extraordinary General Meeting convened on **24 February 2023** will be placed on the website of the Company ERBUD at: <https://www.erbud.pl/walne-zgromadzenie> beginning with the day of Extraordinary General Meeting conveyance.

V. Indication of the website address where information concerning the Extraordinary Shareholders' Meeting will be available.

All and any information concerning the Extraordinary Shareholders' Meeting will be made available through the Company's website at: <https://www.erbud.pl/walne-zgromadzenie> .

Management Board of ERBUD SA

Dariusz Grzeszczak

President of the
Management Board

Agnieszka Głowacka

Vice-President of the
Management Board

Jacek Leczkowski

Vice-President of the
Management Board